

# CommunityCare live23

BDC, London | 10-11 October

Event Partner



Essex County Council

Learning Sponsor



Hampshire  
County Council

Event Sponsor

**Wiltshire Council**

## Event Guide

- More than 30 seminars
- Live performances
- Wellbeing sessions
- Expert legal training
- Networking opportunities with peers and colleagues

For Community Care Inform subscribers, supporting material can be found here:

Adults:



Children:





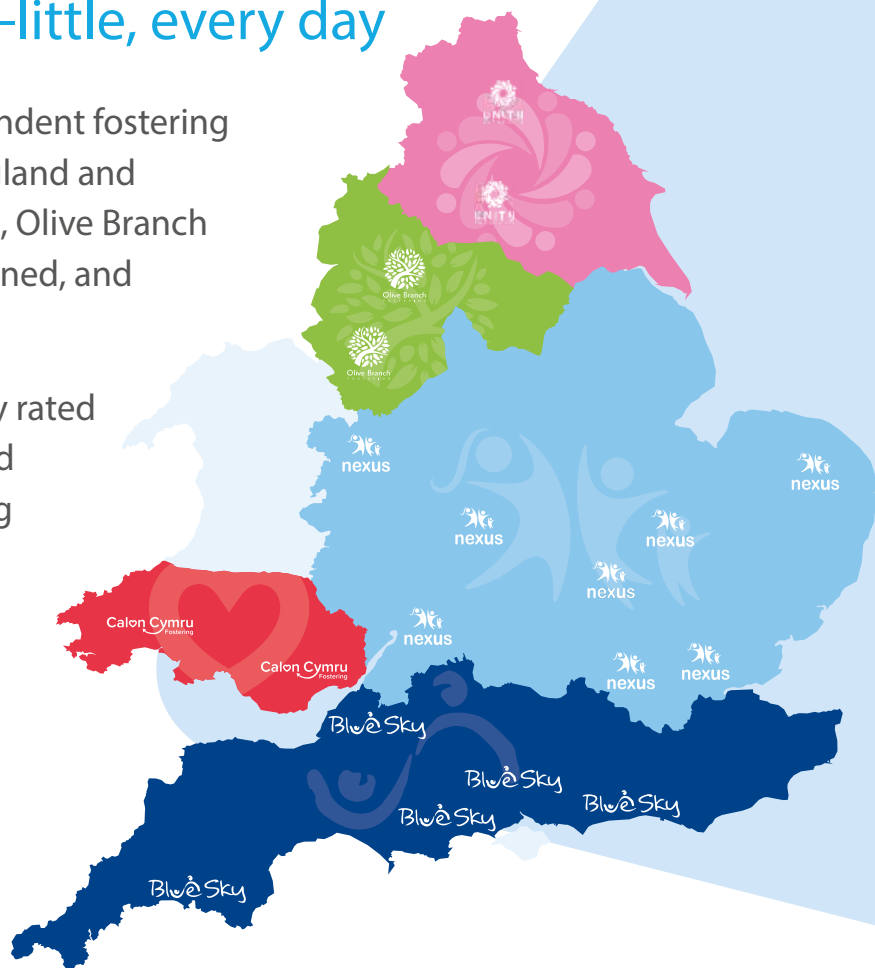
# Welcome to BSN Social Care



## Working together to support more children and young people to fulfil their potential little-by-little, every day

BSN Social Care is a family of independent fostering agencies with office hubs across England and Wales (Blue Sky, Nexus, Calon Cymru, Olive Branch and Unity). Proud to be founded, owned, and managed by social workers.

The BSN Community are consistently rated good or outstanding with Ofsted and support over 850 children and young people, working with over 100 local authorities. Colleagues, carers, and the children we support are at the heart of everything we do.



## Interested in joining a colleague, carer, & children centric business?

You can find out more about our vacancies by visiting us during Community Care Live on Stand 1 or visiting:  
[www.bsnsocialcare.co.uk/live](http://www.bsnsocialcare.co.uk/live)



## Welcome



**Mithran Samuel,**  
editor,  
Community Care

Welcome to **Community Care Live 2023!**

Whether you are a social worker, occupational therapist, social care worker, student, manager or in a related role, the next two days will be full of invaluable learning, stimulating conversations and food for thought.

We know how difficult it can be to pull yourselves away from the vital day jobs you all do – particularly as a cost of living crisis drives ever greater levels of need among those you support.

But, equally, we know how important it is to have time to learn, share ideas and explore opportunities. That has been Community Care Live's mission over the past 26 years.

We are delighted that the chairs of the Principal Children and Families Social Worker Network will be welcoming you to the event, kicking off a packed day one.

A particular focus for our 2023 event is Choose Social Work, our campaign to champion the profession by sharing inspiring stories of the life-changing work social workers do every day.

You will get to hear some of these stories in our session from 10am-11am on day one, courtesy of, among others, care experienced author and campaigner, Jenny Molloy, and social work manager Yewande.

Among many other day one highlights is *How's your father?*, a theatre show exploring fathers' experiences of child protection and family justice, delivered by director Simon Floyd and social work academic Dr Georgina Philip.

There is more drama on day two, courtesy of the Chickenshed Theatre Company, who will be performing *Crime of the Century*, its exploration of the impact of youth social exclusion and gang-related violence.

You can also take advantage of free seminars on topics as diverse as anti-racist practice, applying attachment to the modern age, executive functioning challenges, maintaining your professional identity as a social care OT and the menopause in the workplace.

In our paid-for legal stream this year, you can update your knowledge on areas including mental capacity, deprivation of liberty, continuing healthcare and contact and domestic abuse, while also upgrading your court writing skills.

And peppered across the programme will be opportunities to take care of yourself in our wellbeing area, through chair yoga, meditation, relaxation and advice on setting healthy digital boundaries.

None of this would be possible without the support of our exhibitors and, in particular, our sponsors: Essex County Council, our event partner, learning sponsor Hampshire County Council and our event sponsor, Wiltshire Council.

There are over 40 organisations exhibiting this year including employers from North East to South East England, providers, learning organisations and recruiters. Do take the time to go and talk to them in the exhibition, while catching up with colleagues over a coffee.

And come and visit the Community Care stand, where there will be plenty going on.

We hope you enjoy the two days!

## CONTENTS

Welcome from our event partner	4
Welcome from our learning sponsor	6
Welcome from our event sponsor	8
Frequently asked questions	10
Day one schedule	12
Day two schedule	13
Day one sessions	14-22
Day two sessions	23-26
Floorplan	30-31
Exhibitors	34-40

## Opening Times

Registration opens: 09:00

Programme commences: 09:45

Event closes: 17:00 10th October and  
16:30 11th October

## Acknowledgements

Community Care would like to thank our event partner, Essex County Council, learning sponsor Hampshire County Council, event sponsor Wiltshire Council and all our exhibitors for enabling us to provide so much essential learning for free.



# Welcome from Essex County Council

Event partner:



**Essex County Council**

Welcome to **Community Care Live 2023** from all at Essex County Council.

We are very proud to be ongoing event partners, over the years we have provided enriching lectures, masterclasses, and workshops alongside Community Care.

We aim to continue delivering innovative masterclasses and provide opportunities where you can pause, reflect, and take some new learning and innovations to support your practice that could make a real difference to people's lives.

This year we are offering four cutting-edge masterclasses for you to attend:

## **Our children and families social care masterclasses will be:**

- I want to affect change – Solution Focused talking in all social work.
- Love, care, and relationships...meaningfully involving young people in decisions, their lives and designing services.

## **Our adult social care masterclasses will be:**

- The hidden world of those who care - do we care enough about our carers?
- Endlessly curious...our systemic journey one year on.

We are very excited to share with you that one of our Essex colleagues, Alex Laidler, Principle Occupational Therapist will also be delivering a specialist workshop, this will be focusing on:

- Maintaining your professional identity as an Occupational Therapist

In Essex, our culture 'Serious about social work' and 'Making the difference every day' continues to underpin what we do, encouraging our staff to work creatively, innovatively, and to try new things and find new ways to improve lives of the children, young people, adults, and families we work with.

Our staff are at the very heart of everything that we do and have always been our most valuable asset. In Essex we take wellbeing very seriously, offering a wide range of ongoing support, celebrating successes and good social work practice throughout the year, ensuring our staff know they are valued and appreciated.

The Essex Social Care Academy team play a pivotal role in ensuring our staff are equipped with the best resources, a high quality and extensive CPD programme with ongoing advice, empowering them to do their jobs effectively.

Supporting our community begins with supporting and strengthening our workforce, to ensure we deliver the very best social work practice to make a real and positive impact to the people in our community who need our support.

We hope you enjoy the event and are able to recognise the positive impact and difference you all make as social workers and occupational therapists!

Come and meet Essex County Council at **Stand 33**.



**Helen Lincoln**,  
Executive Director, Children &  
Families Social Care and Education



**Nick Presmeg**,  
Executive Director for Adult  
Social Care



**We look after a  
large, diverse, complex  
region of the country.**

Our approach to meeting the needs of our 1.4 million residents is simple. We recruit creative, collaborative, talented people, and free them up to make an impact to be proud of.

# ESSEX COUNTY COUNCIL ARE HIRING

Join us and you'll be trusted to take control, manage change and do career-defining work.

Safe in the knowledge that we're right behind you with more opportunities, more development and more support.

Social Worker

WITH US YOU CAN

## YASMINE

**"I CAN WORK IN THE BEST WAY FOR AN INDIVIDUAL.  
ONE SIZE DOESN'T FIT ALL HERE."**

## WITH US YOU CAN

**With us you can develop an impressive career in Adult Social Care**

Whether you are looking for the next step up in your career, seeking a better work life balance, wanting to develop your practice in one of the largest county councils in the country or simply want to apply your experience to help us make a difference to the residents of Essex. With us you can.

The scale, expertise and commitment that exists at Essex County Council means we have a wide variety of services to offer the community. And that means a wide variety of career opportunities for professionals like you.

## JANINE

**"THE PASSION FOR SOCIAL CARE IS SO STRONG  
YOU CAN ALMOST TOUCH IT."**

## SERIOUS ABOUT SOCIAL WORK

**At Essex Children & Families, we're serious about social work. We're proud of the environment we've created, which gives our social workers the freedom to practice.**

We encourage curiosity, enable development, and empower our colleagues to innovate. When it's the right thing to do, we lead the way together. And everything we do is grounded in solid foundations.

We've worked hard to build the right frameworks, and put the right tools and supervision in place. This is what gives our social workers the time to pause and reflect, and the space to build meaningful relationships with families – putting them at the heart of their practice.



Adult Social Care

Please visit our Working for Essex website by scanning the relevant QR code or visit [www.workingforessex.com](http://www.workingforessex.com)



Children and Families



# Hampshire County Council welcomes you to Community Care Live

Learning sponsor:



We are very pleased to be returning to **Community Care Live** as learning sponsor for the fifth year, supporting the excellent learning and development opportunity that the event provides. Please drop by and see us on **stand 32** to find out more about what it means to live and work in Hampshire.

Here in Hampshire, we are continuing to invest in our social care workforce and innovate in our work to provide the best possible outcomes for children and families in our community. We have transformed our practice over recent years, leading to us being one of the few local authorities in the country to be rated outstanding by Ofsted. This means children in Hampshire's care are safe and well looked after and that it continues to be a great place to practice as a social worker.

Additionally, we are excited to announce that we are working to develop a new model of Family Help which will bring together early help and statutory social care. We welcome the opportunities that this will bring in terms of further supporting us to deliver services at the earliest point of need, and reducing the number of professionals that families need to engage with as their circumstances, needs and risks change.

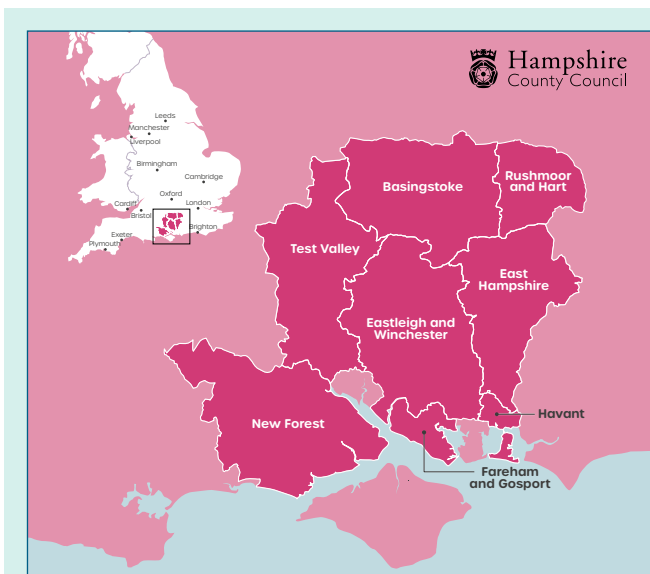


If you are interested in learning more about how we have transformed various areas of our children's social care provision, come and join our workshops on each day of the event. Our VR-headset focused session, hosted by our award winning, multi-agency team, showcases how modern technology can be utilised to provide pioneering support and training opportunities. We will also be hosting a workshop to introduce the important role of our specialist refugee teams.

This is an incredibly exciting time to be a social worker at Hampshire County Council. Come and join us.



**Stuart Ashley**  
Director of Children's Services,  
Hampshire County Council



Hampshire is the third largest shire county in England, with a population of over 1.38million. The county is on the south coast and has excellent transport links, both for local travel and reaching other parts of the country.

Its unique rural beauty is showcased through the region's two national parks, six country parks and many picturesque villages. There are also miles of beautiful coastline, with beaches, nature reserves and attractive seaside towns.

The county is also home to the historic city of Winchester, and many bustling towns including Aldershot, Basingstoke, Eastleigh, Fareham, Gosport, Lymington, Petersfield and Romsey, offering fascinating history and culture, with historic buildings, thriving theatres, award winning museums and modern art galleries.



# five great reasons to be a Hampshire County Council children's social worker

Hampshire's qualified children's social workers are guided by a senior management team with combined experience of over 60 years, in an outstanding authority that is taking a transformative approach to its practice.

Stand out.  
**Be Outstanding.**



Hampshire  
County Council

- 1. Practical support** – you will receive all the practical support you need, including professional development, administrative support (in the form of a personal assistant) and new technology.
- 2. Flexible working** – we have embraced mobile working to make your practice easier and reduce the need to be in an office. We offer part-time and flexible working options to ensure you have the work-life balance you deserve.
- 3. Team support** – our greatest asset is our staff and you'll join a supportive working environment with positive team support and options to develop experience across our varied teams.
- 4. Reduced admin** – social work takes precedence over paperwork, and you'll receive personal assistance with admin tasks, meaning you can devote time to making a difference to communities and families.
- 5. Stand out. Be Outstanding** – you'll have the unique opportunity to shape the future of social care, as part of an Outstanding authority, sharing best practice and expertise with peers and neighbours.



**Ofsted**  
Outstanding  
Provider



# Wiltshire Council welcomes you to Community Care Live

Event sponsor:

## Wiltshire Council

Firstly, we'd like to thank you for taking the time to be part of **Community Care Live 2023**, we know how hard it can feel to take time out for CPD but it really is crucial to achieving best practice. We are delighted to be sponsoring the event and be part of a national collective; all with the same ambitions to support better outcomes for our residents. Our vision in Wiltshire is to support people to live good lives in thriving communities, with families, children and adult social care being key to delivering this. We have strong relationships with partners across our health, care, voluntary and community support system and this integrated approach is delivering benefits for both our residents and our social care staff. Our One Council approach to social care ensures we are able to invest in prevention, early intervention and innovation in order to achieve this.

We are delighted to be offering two innovative masterclasses this year for you to attend:

### **Working with parents: breaking down barriers to engagement**

Join us as we focus on the key aspects of participation, co-production, and relationship based intensive work in family and children's services.

### **Co-creating our Wiltshire vision**

Join Wiltshire Council and Wiltshire Centre for Independent Living (Wilts CIL) for a conversation to hear how co-production is being embraced across the county.

There are exciting transformation programmes underway, informed strongly by the voice of our residents and those with lived experience; working with us to

coproduce our services and offers. Much of the work within these programmes is trailblazing activity, leading the way nationally in new approaches to tackle emerging challenges.

Our workforce is our greatest asset, which is why we prioritise them. Our forward thinking workforce strategy ensures our staff are supported, empowered and happy in their roles and have the tools and time to provide the best possible support to service users. Wiltshire Council has developed an exciting offer for staff that includes a generous package of rewards and benefits. We encourage flexible working, and our staff greatly value this approach to maintain their well-being and work life balance. Wiltshire is a beautiful county and a lovely place to live, and we hope you will consider joining us to take advantage of all the benefits working for Wiltshire Council can offer. This really is an exciting time to join our council, with award winning benefits and a culture where talented people thrive.



**Emma Legg,**  
Director, Adults Services,  
Wiltshire Council



**Jen Salter,**  
Director, Families and Children's  
Services, Wiltshire Council



# We're proud to be an event sponsor at Community Care Live!

Join us and meet our social care professionals from Adults and Families and Children's Services.

- Attend two of our exciting workshops
- Learn about our innovative social care provisions
- Find out about co-production
- Hear from parents, care experienced young people and experts by experience

Find us on stand 22



 @WiltsC\_Careers  [jobs.wiltshire.gov.uk](https://jobs.wiltshire.gov.uk)

 [recruitment@wiltshire.gov.uk](mailto:recruitment@wiltshire.gov.uk)

 Wiltshire Council  @WiltsCCareers

 @wiltscareers



## Frequently asked questions

### Is there a fee to attend?

Community Care Live is offered free of charge to all registered social workers, local authority social care senior managers, commissioners or workforce leads, government ministers or senior civil servants, police officers, youth offending service staff, probation officers and final-year social work students.

Individuals who do not meet this criteria but would still like to attend will be required to pay the event delegate fee of £395 + VAT, during the online registration process or on site (payable by credit or debit card only).

In addition to our free seminar programme, our legal learning sessions carry a fee of £30+ VAT if booked online or £40+VAT if you pay at the registration desk during the event days.

### Can I pay by invoice for legal learning sessions?

No, payment is strictly by debit or credit card only.

### I am a student; can I visit the event?

Free attendance is available for ALL social work and occupational therapy degree students and those in higher levels of education. Students in any other area of study will be required to pay the conference delegate fee.

### Can I pre-book to attend sessions from the seminar programme?

All of our free-to-attend seminar sessions are available on a first-come, first-served basis only.

Don't forget that the legal learning sessions are paid for and should be booked online in advance, guaranteeing you entry into your selected sessions.

### Can I join the event virtually this year? Or will sessions be recorded for me to listen to after the event?

Event attendance is in person only at the venue. We are unable to offer the option to join sessions virtually, and sessions will not be recorded to listen back to after the event.

### Can I get a copy of the speaker presentations from the event?

Yes. All of the speaker presentations from the free sessions, that we have been given permission to share, will be provided by the end of October. **Please note, we will contact you as soon as possible after the event regarding the availability of these.**

If you attended a paid for legal session, you will also be sent a link to any presentations for that specific session, provided we have been given permission by the speaker to share it. **Please note, we will contact you as soon as possible after the event regarding the availability of these.**

### What are the accessibility arrangements?

The Business Design Centre has disabled access throughout the venue. For full details please visit <https://www.businessdesigncentre.co.uk/visitors/accessibility/>

Hearing loop systems will be operational in all of our seminar rooms.

### What are the Covid 19 rules?

Enhanced cleaning is standard practice at the BDC and hand sanitiser is available throughout the venue. Visitors are welcome to wear masks if they wish however this is not mandatory.

In the interest of the health and wellbeing of all, attendees displaying any Covid 19 symptoms should not attend the event.

### Acknowledgements

Community Care would like to thank our event partner, Essex County Council, learning sponsor Hampshire County Council, event sponsor Wiltshire Council and all our exhibitors for enabling us to provide so much essential learning for free.





# Just starting your career journey, looking for the next step in your adult social care career, or wanting to improve your **work-life balance?**

Working for Hampshire County Council Adults' Health and Care Services could be the best move you ever make.

## Why join us

- Career and pay progression
- Work life balance and flexible working — location and working patterns
- Outstanding learning and development opportunities
- Supportive working environment
- Up to 30 days annual leave
- Local Government Pension Scheme

## Visit us on stand 32

Department colleagues will be available to answer your questions.  
Come and find out about working in Adults' Health and Care for  
Hampshire County Council.

**If you'd like to know more about a career with us,  
please email your CV to [care.careers@hants.gov.uk](mailto:care.careers@hants.gov.uk)**



**DAY 1 SCHEDULE Tuesday 10 October**

Children and families



Adult services



Workforce



Occupational therapists

09:00	<b>REGISTRATION AND EXHIBITION</b> <b>Open and welcome</b> <b>09:30 - 09:40</b> <b>Paul McGee, Claire Poyner and Rob Tyrrell</b> , co-chairs of the Principal Children and Families Social Worker Network <b>Exhibition Floor</b>				
09:45	<b>Working with adults with executive functioning challenges</b> <b>09:45 - 10:45</b> <b>Dr Emma Cameron</b> , University College London Hospitals NHS Foundation Trust <b>Room: Green</b> 	<b>Deprivation of liberty safeguards: recent developments</b> <b>09:45 - 10:45</b> <b>Tim Spencer-Lane</b> , mental health and social care law <b>Room: Blue</b> 	<b>Dementia care: latest insights from research</b> <b>09:45 - 10:45</b> <b>Professor Martin Knapp</b> , NIHR School for Social Care Research, <b>Professor Jane Wilcock</b> , UCL and <b>Dr Paul Clarkson</b> , specialist social care academic and researcher, University of Manchester <b>Room: Essex theatre</b> 	<b>Autism and anxiety: a neurodiversity-affirming approach</b> <b>09:45 - 10:45</b> <b>Amy Phipps</b> , autism trainer and social worker <b>Room: Yellow</b> 	<b>Social workers change lives: inspiring stories from the Choose Social Work campaign</b> <b>10:00 - 11:00</b> <b>Jenny Molloy, Rob Tyrrell and Yewande</b> <b>Room: Executive Centre</b> 
11:00	<b>BREAK</b>				<b>Chair yoga</b> <b>11:00 - 11:20</b> <b>Wellbeing area (exhibition floor)</b> 
11:30	<b>Secondary trauma: supporting teams</b> <b>11:30 - 12:30</b> <b>Sass Boucher</b> , lecturer and co-founder of SelfCare Psychology <b>Kate Collier</b> , Black Country Women's Aid and co-founder of SelfCare Psychology <b>Room: Green</b> 	<b>Children, young people and deprivation of liberty</b> <b>11:30 - 12:30</b> <b>Tim Spencer-Lane</b> , mental health and social care law <b>Room: Blue</b> 	<b>The hidden world of those who care... do we care enough about our carers?</b> <b>11:30 - 12:30</b> <b>Simon Griffiths</b> , director adult social care and Lived experience guest speakers <b>Room: Essex theatre</b> 	<b>Using virtual reality in children's social care</b> <b>11:30 - 12:30</b> <b>Jack Slaymaker and Jim Highfield-Ford</b> , Hampshire County Council <b>Room: Yellow</b> 	
12:40	<b>LUNCH AND EXHIBITION</b>	<b>Relaxation</b> <b>12:40 - 13:00</b> <b>Wellbeing area (exhibition floor)</b> 	<b>Inspiring current and new social workers to continue to #choosesocialwork through learning and development</b> <b>12:45 - 13:45</b> <b>Su Kaur, Rob Winfield, Aileen Blake, Lori Goossen, Rob Tyrrell, Aisling Philip and Sophie Gilbert</b> <b>Room: Executive Centre</b> 	<b>Hearing children's voices: how we engage children and share their wishes and feelings in the family court</b> <b>13:00 - 14:00</b> <b>Barry Tilzey, Sarah Dickinson, Andie Fruin, Jeremy Ramdin, Sarah Parsons, Cafcass</b> <b>Room: Blue</b> 	<b>Chair yoga</b> <b>13:30 - 13:50</b> <b>Wellbeing area (exhibition floor)</b> 
14:15	<b>Social worker self care – more than a personal responsibility</b> <b>14:15 - 15:15</b> <b>Gill Archer, Mike Hines, Kerie Anne, and Rhea Mills</b> , UNISON <b>Room: Green</b> 	<b>Mental health law update</b> <b>14:15 - 15:15</b> <b>Tim Spencer-Lane</b> , mental health and social care law <b>Room: Blue</b> 	<b>I want to affect change – solution focused talking in all social work</b> <b>14:15 - 15:15</b> <b>Luke Goldie-McSorley, Anne Manning, Allegra Harrison, Greg Oberbeck</b> <b>Room: Essex theatre</b> 	<b>Working with parents: breaking down barriers to engagement</b> <b>14:15 - 15:15</b> <b>Helen Tubbs, Joe Sutton and Ceri Evans</b> , Wiltshire Council <b>Anonymous father, mother and young people</b> <b>Room: Yellow</b> 	<b>Establishing healthy habits in an 'always on' world</b> <b>14:30 - 14:50</b> <b>Kathryn Swinney</b> , Cafcass <b>Wellbeing area (exhibition floor)</b> 
15:15	<b>BREAK</b>				<b>Meditation</b> <b>15:15 - 15:30</b> <b>Wellbeing area (exhibition floor)</b> 
15:30	<b>How's your father? A theatre show about challenged and challenging dads</b> <b>15:30 - 17:00</b> <b>Dr Georgia Philip</b> , University of East Anglia and <b>Simon Floyd</b> , The Common Lot theatre company <b>Room: Green</b> 	<b>Coercive control and contact: implications for practice from a key case</b> <b>15:30 - 16:30</b> <b>Michelle Lubelle, Duncan Lewis Solicitors and Adrian Barnett-Thoung-Holland</b> , Coram Chambers <b>Room: Blue</b> 	<b>Maintaining your professional identity as an occupational therapist in social care</b> <b>15:30 - 16:30</b> <b>Alex Laidler</b> , Essex County Council <b>Room: Essex theatre</b> 	<b>Menopause in the social care workplace</b> <b>15:30 - 16:30</b> <b>Dr Catherine Pestano</b> , independent social work consultant, academic, writer/ editor <b>Room: Yellow</b> 	
<b>CLOSE OF DAY ONE</b>					



## DAY 2 SCHEDULE Wednesday 11 October

**C** Children and families **A** Adult services **W** Workforce **O** Occupational therapists

09:00	<b>REGISTRATION AND EXHIBITION</b>				
09:45	<b>Understanding hoarding: a trauma-informed approach</b> <b>9:45 – 10:45</b> Deborah Barnett, independent consultant on safeguarding adults <b>Room: Green</b> <b>A</b>	<b>Mental capacity act update</b> <b>9:45 – 10:45</b> Alex Ruck-Keene, barrister and educator <b>Room: Blue</b> <b>A</b>	<b>Building trust and confidence in the social work profession through regulation</b> <b>9:45 – 10:45</b> Sarah Blackmore and Colum Conway, Social Work England Member of the National Advisory Forum, Social Work England <b>Room: Essex theatre</b>  <b>C W</b>	<b>Modern attachment theory: highlighting the strengths, limitations and contemporary uses in direct work and practice</b> <b>9:45 – 10:45</b> Laura Hanbury, Royal Holloway University <b>Room: Yellow</b> <b>C</b>	
11:00	<b>BREAK</b>			<b>Chair yoga</b> <b>11:00 – 11:20</b> Wellbeing area (exhibition floor)  Essex County Council	
11:30	<b>All about relationships</b> <b>11:30 – 12:30</b> Andy Lloyd and Traci Taylor, Bradford Children and Families Trust <b>Room: Executive Centre</b>  <b>C</b>	<b>Relaunch of the public law outline and using pre-proceedings effectively</b> <b>11:30 – 12:30</b> Shefali Shah, Kingsley Knight Training <b>Room: Blue</b>  <b>C</b>	<b>Love, care and relationships... meaningfully involving young people in decisions, their lives and designing services</b> <b>11:30 – 12:30</b> Sheila Woodward, Chrissie Gavriel and Natalie-Jade Vince, Essex County Council <b>Room: Essex theatre</b>  <b>C</b>	<b>Hampshire children's services refugee service - UASC - the child behind the acronym</b> <b>11:30 – 12:30</b> Alison Criddle, Deborah Dunne and Alex Best, Hampshire County Council <b>Room: Yellow</b>  <b>C</b>	<b>Crisis social work: supporting vulnerable individuals around the world</b> <b>Room: Yellow</b> Ross Erlam, Heathrow Travel Care, Chris Heywood and Steve Davenport, The Foreign, Commonwealth and Development Office  <b>C A</b>
12:40	<b>LUNCH AND EXHIBITION</b>  Essex County Council		<b>Anti-racist practice: how to showcase and share best practice nationally</b> <b>13:00 – 14:00</b> Chair: Millie Kerr, Liz Howard, Antonia Ogundayisi, Shantel Thomas <b>Room: Green</b> <b>C A W</b>	<b>Co-creating our wiltshire vision</b> <b>13:00 – 14:00</b> Mary Read and Abbi Lawrence, Wiltshire Centre of Independent Living and Laura Roberts, Wiltshire Council  <b>A</b>	<b>Chair yoga</b> <b>13:30 – 13:50</b> Wellbeing area (exhibition floor)  Essex County Council
14:15	<b>Crime of the century</b> <b>14:15 – 15:15</b> Chickenshed theatre company <b>Room: Green</b> <b>C</b>	<b>Developments in NHS continuing healthcare</b> <b>14:15 – 15:15</b> Morag Duff, independent specialist continuing healthcare consultant <b>Room: Blue</b> <b>A</b>	<b>Endlessly curious.... Our systemic journey one year on</b> <b>14:15 – 15:15</b> Helen MacIsaac, Samantha Lawes and Sally Davey, Essex County Council <b>Room: Essex theatre</b>  <b>A</b>		
15:15	<b>BREAK</b>			<b>Meditation</b> <b>15:15 – 15:30</b> Wellbeing area (exhibition floor)  Essex County Council	
15:30	<b>A care experienced perspective on language in case records</b> <b>15:30 – 16:30</b> Rebekah Pierre, care experienced author, campaigner and social worker <b>Room: Green</b> <b>C</b>	<b>Excellence in statement and report writing for court</b> <b>15:30 – 16:30</b> Bruce Tregoning, experienced family lawyer and Talking Life trainer <b>Room: Blue</b> <b>C</b>	<b>Working with adults diagnosed with personality disorder</b> <b>15:30 – 16:30</b> Keir Harding and Hollie Berrigan, Beam Consultancy <b>Room: Essex theatre</b> <b>A</b>	<b>Anti-racist practice: what happens when senior leaders take action</b> <b>15:30 – 16:30</b> Millie Kerr and Tom Stibbs, Brighton & Hove City Council <b>Room: Yellow</b> <b>C A W</b>	
	<b>CLOSE OF DAY TWO</b>				

The programme may be subject to change





## Day one sessions



Children and families



Adult services



Workforce



Occupational therapists

09:30 - 09:40

### OPEN AND WELCOME

#### Exhibition Floor

Welcome to the 25th edition of Community Care Live. We are delighted to support the social work and occupational therapist community.

Please join Paul McKee, Claire Poyner and Rob Tyrrell, co-chairs of the Principal Children and Families Social Worker Network who will officially open the event.

9:45 - 10:45



### WORKING WITH ADULTS WITH EXECUTIVE FUNCTIONING CHALLENGES

#### Room: Green

This session will explore the challenges social workers face when working with adults with executive functioning difficulties. It will help professionals recognise the unique challenges of this population and how they might present day-to-day. It should build confidence with practical tips/advice on how to work with clients with these needs whilst also empowering individuals and utilising a strengths-based approach.

Attend this session to:

- Understand the challenges of working with adults with executive functioning challenges
- Gain insight into how executive functioning challenges impact behaviour
- Learn how you can improve your practice in working with this group

#### SPEAKER:

**Dr Emma Cameron**, highly specialist clinical psychologist, University College London Hospitals NHS Foundation Trust

9:45 - 10:45



### DEPRIVATION OF LIBERTY SAFEGUARDS: RECENT DEVELOPMENTS

#### Room: Blue

The Government's decision not to implement Liberty Protection Safeguards for the foreseeable future means it is important to refocus on the Deprivation of Liberty Safeguards (DoLS). The DoLS aim to provide vital human rights protection for adults in hospitals and care homes who lack the relevant capacity. There have been a number of recent court judgments – and other developments – which have clarified how DoLS should be implemented in practice.

Learning outcomes:

- The meaning of deprivation of liberty in hospitals and care homes
- The assessment process and what safeguards are available, including accessing the court

- The relationship between Article 8 and deprivation of liberty

#### SPEAKER:

**Tim Spencer-Lane**, lawyer specialising in mental capacity, mental health and social care law

9:45 - 10:45



### DEMENTIA CARE: LATEST INSIGHTS FROM RESEARCH

#### Room: Essex theatre

Research can help us to understand and improve social care practice. In this workshop, hear about two of the latest research projects into dementia care and what they could mean for your delivery of dementia care.

Learning outcomes:

- Learn about how a new guide can help people find information and available supports at the right time after a diagnosis of dementia.
- Understand what new research says about dementia carers assessments work and how they might be improved.
- Overall, gain insights into what and how research into dementia care is being carried out, including co-design approaches, and how research can help inform dementia practice.

#### SPEAKERS:

**Professor Martin Knapp**, director, NIHR School for Social Care Research

**Professor Jane Wilcock**, UCL

**Dr Paul Clarkson**, specialist social care academic and researcher, University of Manchester



9:45 - 10:45



### AUTISM AND ANXIETY: A NEURODIVERSITY-AFFIRMING APPROACH

#### Room: Yellow

Autistic young people are significantly more likely to experience high levels of anxiety than their neurotypical peers. This can impact on all areas of their lives and the lives of their families. This session will use real life experiences and research to explore some of the reasons for this increase in anxiety; why traditional approaches to managing anxiety might not work; and how, by listening to autistic young people and seeing things from their perspective, you can start to understand what might help instead. A shift in perspective can have a huge impact on practice and go a long way to helping professionals more effectively support anxious autistic young people and their families.

#### SPEAKER:

**Amy Phipps**, autism trainer and social worker

10:00 - 11:00



### SOCIAL WORKERS CHANGE LIVES: INSPIRING STORIES FROM THE CHOOSE SOCIAL WORK CAMPAIGN

#### Room: Executive Centre

Launched in June 2023, Community Care's Choose Social Work campaign champions the inspiring, brave and emotional work social workers do every day.

Choose Social Work shows the difference that social work can make, and inspires the next generation to choose social work as a fulfilling, rewarding career – as well as encouraging current practitioners to stick with it.

In this session, we will share the highlights of Choose Social Work, with speakers who have contributed to the campaign:

- **Jenny Molloy**, care experienced author and campaigner, will share why social workers have been so important in her life.
- **Yewande**, social worker and manager, will talk about what she wishes she had known before she became a social worker

There will also be opportunities for audience discussion and participation, and #ChooseSocialWork goodies to take away!

#### SPEAKERS:

**Jenny Molloy**, patron, Trevi Women and author, trainer and motivational speaker

**Rob Tyrrell**, co-chair of the Children and Families PSW Network and Principal Child and Family Social Worker for Gloucestershire

**Yewande**, social worker and manager



11:00 - 11:20



### CHAIR YOGA

#### Wellbeing area (exhibition floor)

Would you like to take some time for yourself, to breathe fully and deeply and participate in some mindful and intentional movement? If this resonates with you, why not join us for a gentle and guided chair yoga practice in the main exhibition? This session is open to all.



Essex County Council





BIRMINGHAM  
CHILDREN'S TRUST

# Join Us!

We have a wide range of jobs!



The range and breadth of the services we offer means that you can experience something here in Birmingham that no one else can offer - a whole career characterised by real variety! We have also invested in our staff: manageable caseloads, rewards, professional development and progression opportunities, a lease car scheme and a great staff wellbeing package.

*Scan Me*

to view our current vacancies!



[www.birminghamchildrenstrustjobs.com](http://www.birminghamchildrenstrustjobs.com)



@joinbhamtrust



[facebook.com/joinbhamtrust](https://facebook.com/joinbhamtrust)



[linkedin.com/company/joinbhamtrust](https://linkedin.com/company/joinbhamtrust)





## Day one sessions



Children and families



Adult services



Workforce



Occupational therapists

11:30 – 12:30



### SECONDARY TRAUMA: SUPPORTING TEAMS

Room: Green

Secondary trauma is a risk for all social workers and something managers need to understand as we move towards increased awareness of what can impact teams on the frontline.

Attend this session to:

- Understand how to mitigate the risk of secondary trauma through healthy practice as opposed to simply “treating” the problem
- Find out more about SelfCare Psychology's Five Pillars of Protection model and how it can help you support your teams

#### SPEAKERS:

**Sass Boucher**, MSc MBACP MNCS Accredited counsellor psychotherapist, lecturer and co-founder of SelfCare Psychology

**Kate Collier**, head of learning and development, Black Country Women's Aid and co-founder of SelfCare Psychology

11:30 – 12:30



### CHILDREN, YOUNG PEOPLE AND DEPRIVATION OF LIBERTY

Room: Blue

There are considerable practice and legal challenges when it comes to the deprivation of liberty for children and young people. The National Deprivation of Liberty court was recently established in response to the high numbers of High Court applications for deprivation of liberty of children under its inherent jurisdiction. The Court of Protection deals with cases involving young people aged 16 and 17 who lack, or may lack, capacity to consent to the restrictions being imposed.

Learning outcomes:

- The meaning of deprivation of liberty for children and young people
- The circumstances in which deprivation of liberty may be authorised in unregulated and unregistered placements
- When and how applications to the Court of Protection should be made

#### SPEAKER:

**Tim Spencer-Lane**, lawyer specialising in mental capacity, mental health and social care law

11:30 – 12:30



### THE HIDDEN WORLD OF THOSE WHO CARE... DO WE CARE ENOUGH ABOUT OUR CARERS?

Room: Essex theatre

In this masterclass we dive into the deeper and often hidden world of the every day lives and experiences of what it means to be a carer.

Delegates will have the opportunity to gain greater understanding and insight through hearing first hand about the lived experience of those who care, the impact, emotional challenge turmoil, guilt and responsibility this brings and the dilemmas involved in being labelled a carer.

Society and services can and need to do more and opportunities are explored to how we better identify and support our carers and how at an individual and strategic level we can make a meaningful difference to the lives of our carers.

Delegates who attend will:

- Gain insights into the lived experience and challenges of being a carer
- At an individual and strategic level consider opportunities and commitments to make a meaningful difference to promoting and responding to the needs of carers

#### SPEAKER:

**Simon Griffiths**, director, adult social care Essex County Council

Lived Experience Guest Speakers



Essex County Council

11:30 – 12:30



### USING VIRTUAL REALITY IN CHILDREN'S SOCIAL CARE

Room: Yellow

Hampshire County Council has been on a programme of innovation and transformation of its children's social care practice over recent years. In order to help our practitioners and wider teams to better understand and empathise with situations and scenarios our children and families face, we have recently started trialling the use of Virtual Reality headsets across the county.

Find out more about how we are using this new technology to allow us to put ourselves in the shoes of the families we work with, to improve their outcomes and chances.

#### SPEAKERS:

**Jack Slaymaker**, trainer (Fostering), Hampshire County Council

**Jim Highfield-Ford**, service improvement manager, Hampshire County Council



Hampshire County Council

12:40 – 13:00



### RELAXATION

Wellbeing area (exhibition floor)

Join us for a nurturing opportunity to take a break and experience a full body relaxation that will soothe your mind, body and soul as a way to support you as you go back into the world.



Essex County Council

12:45 – 13:45



### INSPIRING CURRENT AND NEW SOCIAL WORKERS TO CONTINUE TO #CHOOSESOCIALWORK THROUGH LEARNING AND DEVELOPMENT

Room: Executive Centre

This session is designed for anyone that has a strategic role insert to play in social work learning and development.

Launched in June 2023, Community Care's #ChooseSocialWork campaign amplifies the voices of social workers and experts by experience to help understand, support and celebrate the social work workforce, and inspire the next generation of practitioners.

Our research shows the strong link between a robust learning culture and social work retention. During this invite-only session, we want to shine a light on the role that high quality practice education, learning opportunities and CPD play in attracting and, very importantly, retaining social workers who continue to choose Social Work throughout their career.

During the discussion we will highlight examples of new and innovative practice education and CPD initiatives, as well as sharing inspiring stories and tips from those leading on these programmes.

A panel of four experts from different local authority and practice education settings will offer their stories and practical tips as well as answer questions from the audience on inspiring social workers through learning and development.

#### PANELLISTS

**Su Kaur**, principal social worker, Northumberland Children and Families Service

**Rob Winfield**, social worker and practice educator, learning and development officer, Hampshire County Council Children's Services

**Aileen Blake**, practice development social worker, Gloucestershire County Council Adults Services

**Lori Goossen**, principal children and families social worker, Medway Council

**Chair – Aisling Philip**, client partner, Community Care Inform

**Sophie Gilbert**, head of the learning academy, Birmingham Children's Trust

INVITATION ONLY





# Oasis Restore

## Be part of the revolution!

Oasis Restore is the UK's first secure school and is at the forefront of a long-awaited revolution in youth justice. Our school offers therapeutic, integrated, and bespoke support for children, along with pathways for successful transition that equips them to contribute to a safer community. The secure school is an alternative to custody for children aged 12-19, therefore all children living with us at Oasis Restore will be sentenced or remanded into youth custody by the courts, and would otherwise be placed in young offenders' institutions, secure training centres or secure children's homes.

Through our cornerstones of Relationships, Community and Discovery we will offer children a home, education and community that is driven by their needs and safety. Children will live in small flats ranging from 2-6 bedroom, they will attend school every day, alongside access to therapeutic support and be provided with opportunities to engage in activities they enjoy and discover new talents and passions.

Our homes, school, and overall environment has been designed with children at the centre. We have been supported by experts as well as children and adults with experience of custody to design our school and homes in a way that allows children to thrive. For example, we have barless windows that open and doors which when closed, don't slam.

Safeguarding at Oasis Restore is embedded in everything we do; our practice model is designed to create an environment of safety through intentional and aspirational care and education. Where relationships and building a home/ community is at the heart of who we are and our practice, where we listen to our children and work with them to build trust, create safety and provide opportunities.

Children and staff have access to therapeutic intervention to discover themselves and process their experiences alongside opportunities to experience restorative forgiveness. Our aim is for children to value their time at Oasis Restore, to enjoy learning, and to leave ready to contribute to society. We acknowledge that traumatic early life experiences, adversity and exploitation negatively affect the children we serve and those around them, including the victims of their crimes.

Young people placed at the secure school will need to come to terms with the consequences of their criminal behaviour: the sentence is their punishment. Our job is to listen and understand the stories behind those actions, to support them to start making amends in whatever ways they can, and to help them build the skills they need for a positive future.

## Come and talk to us at stand 4!

We want to tell you how you can be part of Oasis Restore and we want to talk to you about the roles we have available.



Website: [www.oasisrestore.org](http://www.oasisrestore.org) | Twitter: [@OasisRestore](https://twitter.com/OasisRestore) | LinkedIn: [Oasis Restore](https://www.linkedin.com/company/oasis-restore)







## Day one sessions



Children and families



Adult services



Workforce



Occupational therapists

13:00 – 14:00



### HEARING CHILDREN'S VOICES: HOW WE ENGAGE CHILDREN AND SHARE THEIR WISHES AND FEELINGS IN THE FAMILY COURT

Room: Blue

Cafcass welcome you to a learning event on how we work to engage children, so their voices are heard by professionals and adults around them.

The session will be hosted by Sarah Parsons, Principal Social Worker, and a member of the Family Justice Young People's Board. During the session you will hear directly from social workers about how they are using a restorative, relationship and strengths-based practice to engage children and young people, and the difference it has made in their work with children, and how Cafcass is using technology to support and promote this engagement. And from those involved in developing the framework.

Objectives:

- Consider how relationship and strengths-based practice can support engagement with children and young people.
- Highlight how the use of creativity, technology and innovation can support and promote engagement.
- How to integrate social work values in practice.
- See the positives of restorative and relational practice with children.

SPEAKERS:

**Barry Tilzey**, assistant director in the national improvement service, Cafcass

**Sarah Dickinson**, improvement manager in the national improvement service, Cafcass

**Andie Fruin**, family court advisor, Cafcass

**Jeremy Ramdin**, service manager, Cafcass

**Sarah Parsons**, principal social worker, Cafcass



13:30 – 13:50



### CHAIR YOGA

Wellbeing area (exhibition floor)

Would you like to take some time for yourself, to breathe fully and deeply and participate in some mindful and intentional movement? If this resonates with you, why not join us for a gentle and guided chair yoga practice in the main exhibition? This session is open to all.



Essex County Council

14:15 – 15:15



### SOCIAL WORKER SELF CARE – MORE THAN A PERSONAL RESPONSIBILITY

Room: Green

Social workers have responded with extraordinary effort, determination and skill to everything that has been thrown at them in recent years – from the pandemic to the cost of living crisis. This has been on top of their normal vital work in supporting and protecting individuals and communities.

But many of you are reporting worsening mental health as a result. As well as rising caseloads, new ways of working are impacting on you and the people you work with. Social workers also experience one of the highest victimisation levels of threats harassment and violence.

While pressure and deadlines can be a good thing stress cannot be. Managing your workplace stress, fear and threat are primarily the responsibility of your employer who has a clear responsibility to safeguard your welfare at work.

UNISON works to ensure social workers have a safe working environment free from bullying and harassment. In this workshop hear about:

- Employers' responsibilities for health and safety at work, including in relation to supporting self-care.
- Actions to take, individually and collectively, to ensure employers fulfil these responsibilities.
- Responding to a fitness to practise referral and understanding when to self-refer.

SPEAKERS:

**Gill Archer**, UNISON, Local Government

**Mike Hines**, UNISON Health and Safety Unit

**Kerie Anne**, UNISON Social Care Forum

**Rhea Mills**, UNISON Professional Services Unit



14:15 – 15:15



### MENTAL HEALTH LAW UPDATE

Room: Blue

The Mental Health Act 1983 provides the main framework for detaining people in hospital for treatment of mental disorders. There are plans to reform the Act in order to reduce rising detention rates and racial disparities in the use of the legislation and to increase patient choice and control. There have also been a number of court judgments concerning various aspects of the Act.

Learning outcomes:

- Summary of recent Mental Health Act case law
- How to determine ordinary residence for the purposes of section 117 aftercare
- Update on the draft Mental Health Bill

SPEAKER:

**Tim Spencer-Lane**, lawyer specialising in mental capacity, mental health and social care law

14:15 – 15:15



### I WANT TO AFFECT CHANGE – SOLUTION FOCUSED TALKING IN ALL SOCIAL WORK

Room: Essex theatre

Often the sheer amount and variety of duties, roles and tasks for a social worker can become the focus of the day to day. But what if we could re-centre on Social Work being a talking intervention in itself, that our interactions with our clients affects and leads to change, however small or big.

And what if we said Solution Focused approach is a technique and skill that can do that? Would you want to know more? Solution Focused is a practice model and approach to practice that's perfectly aligned to statutory social work. Solution Focused therapeutic social work helps to create change, elevate hope and amplifying success with those we work with.

This masterclass will give you some skills to talk in a Solution Focused way for frontline social workers in all areas, whether you have 10 minutes to talk, 1 hour visit or dealing with crisis on a phone call. We will talk about how Solution Focused is perfectly twin tracked alongside statutory duties, risk management, assessment, and allows Social Workers to invite change through talking. We will re-light or fuel that spark for being agents of change, social worker interventionists, through Solution Focused talking.

SPEAKERS:

**Luke Goldie-McSorley**, practice supervisor, Essex County Council Solution Focused Centre Team

**Anne Manning**, team manager, Essex County Council Solution Focused Centre Team

**Allegra Harrison**, practice supervisor, Essex County Council Solution Focused Centre Team

**Greg Oberbeck**, practice supervisor, Essex County Council Solution Focused Centre Team



Essex County Council





# We're Bromley People

Why not join our vibrant  
social care team?

- Golden Hello and Annual Retention Allowance bonuses
- 30 days' Annual Leave + Bank Holidays
- Local Government Pension Scheme
- Access to a lease car, Cycle2Work scheme and local discounts
- Access to a full range of training under our Social Work Academy
- Ofsted 'Outstanding' leadership

## Join us at Stand 36





## Day one sessions



Children and families



Adult services



Workforce



Occupational therapists

14:15 – 15:15



### WORKING WITH PARENTS: BREAKING DOWN BARRIERS TO ENGAGEMENT

Room: Yellow

This session focuses on the key aspects of participation, co-production, and relationship-based intensive work in family and children's services. Attendees will gain valuable insights from the experiences and initiatives of Wiltshire Council's Child Youth and Family Voice Team, Dad's Matters Too and Born into Care Project.

Through presentations and interactive discussions, participants will understand the importance of involving people with lived experience in decision-making processes and the positive outcomes that can be achieved through relationship-based approaches.

This session will be recorded and later released as a podcast episode, fostering active engagement and deeper understanding of the topics discussed. Additionally, a question and answer session will allow attendees to seek clarification, exchange experiences, and gain practical insights from speakers and fellow participants

Learning outcomes:

- Understand the importance of participation and co-production in family and children's services.
- Recognise the transformative power of relationship-based intensive work.
- Gain insights into the challenges faced by dad in social care and the role of a relationship-based approach in supporting them.
- Learning from those with lived experience of receiving support

#### SPEAKERS:

**Helen Tubb**, assistant team manager – Projects Families and Children's service, Wiltshire Council

**Joe Sutton**, child and youth voice team manager, Wiltshire Council

**Ceri Evans**, senior family keyworker, Wiltshire Council

Anonymous father, mother and young people

PLEASE NOTE, THIS SESSION IS BEING RECORDED AND WILL BE RELEASED AS A PODCAST AFTER THE EVENT.

**Wiltshire Council**

14:30 – 14:50



### ESTABLISHING HEALTHY HABITS IN AN 'ALWAYS ON' WORLD

Wellbeing area (exhibition floor)

The average UK adult has 12.5 hours of screen time per day; as social workers continue to work in a hybrid and flexible working environment, the need for healthy digital boundaries continues to rise to help support efforts of healthy work life balance, and good mental and physical wellbeing.

The session will:

- Introduce the concept and importance of digital boundaries as it relates to physical and mental wellbeing
- Highlight the need to set boundaries in an 'Always On' world
- Facilitate a group discussion activity to identify what actions can be taken at an individual, managerial and organisational level to establish good digital boundaries for improved work life balance and good mental/physical wellbeing

By the end of the session, attendees will be able to correctly classify practical habits and actions individuals, managers, and organisations can implement to set healthy digital boundaries using the handout provided.

#### SPEAKER:

**Kathryn Swinney**, Health and Wellbeing, Cafcass



15:15 – 15:30



### MEDITATION

Wellbeing area (exhibition floor)

There are numerous benefits of daily meditation. It can help you feel emotionally regulated and energised, improve your concentration and productivity, as well as reduce your stress levels and the risk of burnout. Join us for a 15-minute guided meditation.



**Essex County Council**

15:30 – 17:00



### HOW'S YOUR FATHER? A THEATRE SHOW ABOUT CHALLENGED AND CHALLENGING DADS

Room: Green

How's Your Father? is a theatre show based on academic research about fathers' experiences of child protection services and family justice, undertaken by Dr Georgia Philip from the University of East Anglia (UEA). The show is a unique collaboration between UEA, director and theatre maker Simon Floyd, Norwich based charity Menscraft, and Dads Matter, a service for fathers provided by Norfolk County Council.

The show tells the stories of four men's experiences and their encounters with authority. Each story poses different questions on what it means to be a father and what challenges fathers can face and cause.

#### PRODUCED BY:

**Dr Georgia Philip**, lecturer in social work and sociology, Centre for Research on Children and Families, University of East Anglia

**Simon Floyd**, producer, director and performer

**The Common Lot theatre company**

15:30 – 16:30



### COERCIVE CONTROL AND CONTACT: IMPLICATIONS FOR PRACTICE FROM A KEY CASE

Room: Blue

In general, the family court looks for safe mechanisms for children to spend time with separated parents. It remains vigilant about safeguarding when allegations of domestic abuse arise and these are explored carefully. However, there are some circumstances where courts will not order any sort of contact for children - not even indirect contact - when there are serious findings of domestic abuse. This session will examine one such case, *F v M* [2023] EWFC 5, [2021] EWFC 4, where there were findings of extreme domestic abuse in the form of coercive and controlling behaviour - with input from representatives on both sides.

This session will provide:

- An overview of the case
- An examination of the issues, outcomes and similar cases
- Discussion of the implications for social work practice and contact arrangements going forwards

#### SPEAKERS:

**Michelle Lubelle**, solicitor, Duncan Lewis Solicitors

**Adrian Barnett-Thoung-Holland**, barrister, Coram Chambers





Bradford  
**Children**  
and Families Trust

At Bradford Children and Families Trust, we're on a journey to transform the future of our district. We're bringing together a team of dedicated professionals and partners to work restoratively, putting the needs of our children and young people at the heart of everything we do and supporting them to reach their true potential.

# Take your career to the next level

Whatever skills and experience you bring to Bradford, we'll make sure you get the learning, support and opportunities you need to keep moving forward. We're currently recruiting for **Social Workers, Foster Carers, Residential Workers, Service Managers, Team Leaders and Business Support staff.**



We invite you to Bring your Heart to Bradford and help us make it the Child Friendly district we know it can be.

[www.bringheartbradford.co.uk](http://www.bringheartbradford.co.uk)







## Day one sessions



Children and families



Adult services



Workforce



Occupational therapists

15:30 – 16:30

**MAINTAINING YOUR PROFESSIONAL IDENTITY AS AN OCCUPATIONAL THERAPIST IN SOCIAL CARE****Room: Essex theatre**

The 2023 Royal College of Occupational Therapists' workforce survey highlighted that whilst the majority of occupational therapists (OTs) are proud of their profession and enjoy a rewarding career, many feel undervalued and not permitted to practice in the way that best uses their skills. OTs frequently cite a lack of understanding about their role by other professionals and feel frustrated by limited opportunities for career progression. This talk considers how the practices OTs use to enhance occupational performance in others can be used to support their own professional identity, roles, and leadership opportunities.

**SPEAKER:**

**Alex Laidler**, principal occupational therapist, Essex County Council

15:30 – 16:30

**MENOPAUSE IN THE SOCIAL CARE WORKPLACE****Room: Yellow**

The menopause transition is a sometimes-forgotten equalities area, affecting all genders. It is important to know about it for personal, work-based and service delivery reasons. It affects more aspects of life than you might realise. Case law relating to three protected characteristics offers further reason to understand how to make a positive difference. This session is aimed at social work team managers – as well as frontline practitioners – looking for ways to support colleagues and improve practice.

Attend this session to:

- Understand what the menopause transition is and how it may show up in the workplace
- Explore options for creative and reflective approaches in employment and in service delivery
- Discover helpful trauma-informed ways to support those affected by this sometimes challenging transition

**SPEAKER:**

**Dr Catherine Pestano**, independent social work consultant, academic, writer/editor

**Community**  
The heart of your  
social care career **Care**

**NEW EVENT COMING NEXT YEAR**

Community Care Events is delighted to announce we are launching a **new event** on **13 March 2024**.

Taking place in Manchester, this one-day event will be a masterclass on the topic of **Mental Capacity**.

*Further information and registration will be available soon.*

To get the latest updates please ensure you are signed up to receive our email newsletters at **[www.communitycare.co.uk/sign-up](http://www.communitycare.co.uk/sign-up)**



## Day two sessions

C Children and families A Adult services W Workforce O Occupational therapists

9:45 – 10:45

A

### UNDERSTANDING HOARDING: A TRAUMA-INFORMED APPROACH

Room: Green

Hoarding is a form of self-neglect – one of the biggest areas of work in safeguarding adults, prompting the largest number of safeguarding adults reviews. Having a grasp of post trauma and complex trauma provides greater understanding of the difficulties experienced by people classed as “hoarders”, why they may be unwilling to engage and how to improve contact.

Attend this session to:

- Understand why people who hoard may seem able to make decisions about their care and support and what this means for capacity assessment
- Explore executive brain function in relation to capacity assessments
- Discover helpful ways to interact with and support people who hoard to help them relinquish hoarding behaviours

**SPEAKER:**

**Deborah Barnett**, independent consultant on safeguarding adults

9:45 – 10:45

A

### MENTAL CAPACITY ACT UPDATE

Room: Blue

This session will cover key developments inside and outside court concerning the Mental Capacity Act 2005, including capacity complexities and best interests dilemmas.

**SPEAKER:**

**Alex Ruck-Keene**, barrister and educator

9:45 – 10:45

C

A

W

### BUILDING TRUST AND CONFIDENCE IN THE SOCIAL WORK PROFESSION THROUGH REGULATION

Room: Essex theatre

Join Social Work England to learn why building trust and confidence in the social work profession is central to regulation.

The session will reflect on what the regulator for all social workers in England has learnt in its first 3 years and how insight, engagement and research has shaped its strategy for 2023 to 2026. A key objective in this is to inform, educate, and influence others on the role social work plays within society.

Find out about Social Work England's plans to build confidence in social work by driving positive change in education and training, the workforce and professional practice. A member of the National Advisory Forum will explain the vital role of people with lived and learned experience of social work.

There will be a chance to discuss why regulation is still viewed by some people as a process of annual compliance. How can we work together to shift this into a sustained conversation on what it means to be a social worker, how we can improve confidence in social work and why social work is regulated?

Learning outcomes:

- Why is social work regulated?
- How does regulation build trust and confidence in social work?
- What has Social Work England learnt in its first 3 years and how will it work with the sector to drive positive change over the next 3 years?

**SPEAKERS:**

**Colum Conway**, chief executive, Social Work England

Member/s of the National Advisory Forum, Social Work England



9:45 – 10:45

C

### MODERN ATTACHMENT THEORY: HIGHLIGHTING THE STRENGTHS, LIMITATIONS AND CONTEMPORARY USES IN DIRECT WORK AND PRACTICE

Room: Yellow

Since 2017, there have been a growing number of questions surrounding the current use of attachment theory in child protection practice. Is it being misapplied or misunderstood? Or is it a case of needing to reassess the way we use the theory in the field of child protection? In 70 years of application, much of the popular knowledge has remained the same – but in a digital age, should achieving attachment security remain the ultimate goal?

Modern Attachment Theory looks at the theoretical concepts of attachment in relation to survival and affect - or mood - regulation. By applying a biopsychosocial approach to our understanding of attachment, we may be able to use the theory to its best advantage.

Attend this session to:

- Consider ways in which attachment theory can be misapplied and/or misunderstood
- Reassess its current uses and how it can be used in more of a strengths-based way
- Learn about the survival element of attachment and how our experiences affect behaviour

**SPEAKER:**

**Laura Hanbury**, clinician and PhD research student, Royal Holloway University

11:00 – 11:20

O

### CHAIR YOGA

Wellbeing area (exhibition floor)

Would you like to take some time for yourself, to breathe fully and deeply and participate in some mindful and intentional movement? If this resonates with you, why not join us for a gentle and guided chair yoga practice in the main exhibition? This session is open to all.



Essex County Council

11:30 – 12:30

C

### ALL ABOUT RELATIONSHIPS

Room: Executive centre

This presentation will set out clearly the values and ambition of Bradford Children and Families Trust. It will explore the use of relationship-based practice which is central to our approach as we seek to ensure that children and young people in the Bradford district are safe and able to realise their full potential.

It will also set out our ambitious and full learning and development offer which delivers high quality learning opportunities at whatever stage you are in your career.

At the end there will be an opportunity for questions and discussion.

Learning outcomes:

At the end of this session, participants will have a good understanding of:

- The values and ambition of Bradford Children and Families Trust.
- How relationship-based practice informs our work.
- The breadth and quality of our career development pathway

**SPEAKERS:**

**Andy Lloyd**, SFPC practice lead, Bradford Children and Families Trust

**Traci Taylor**, service manager/principal social worker, Bradford Children and Families Trust







## Day two sessions



Children and families



Adult services



Workforce



Occupational therapists

11:30 – 12:30



### RELAUNCH OF THE PUBLIC LAW OUTLINE AND USING PRE-PROCEEDINGS EFFECTIVELY

**Room: Blue**

The Public Law Working Group (PLWG) was established to address concerns about the impact of the increase in care proceedings on families involved, as well as increasing workload pressures on social workers, lawyers and judges. Its recommendations include best practice guidance and proposed legal changes to shift the emphasis away from court orders. This legal learning workshop will outline the key aspects of the Public Law Outline (PLO) pre-proceedings steps and timescales in light of the PLWG recommendations and relaunch of the PLO earlier this year.

Attend this session to understand:

- When to enter the PLO pre-proceedings process
- How the PLO pre-proceedings steps can result in changes without the need to go to court
- How the PLO pre-proceedings steps can support care proceedings applications and meeting statutory timescales

#### SPEAKER:

**Shefali Shah**, director and specialist in legal and social care training, Kingsley Knight Training

#### SPEAKERS:

**Sheila Woodward**, service manager, Essex County Council

**Chrissie Gavriel**, senior insight and evaluation analyst, Essex County Council

**Natalie-Jade Vince**, involvement coordinator, Essex County Council



Essex County Council

11:30 – 12:30



### HAMPSHIRE CHILDREN'S SERVICES REFUGEE SERVICE - UASC - THE CHILD BEHIND THE ACRONYM

**Room: Yellow**

This workshop will inform delegates of the conception and implementation of a specialist Refugee Service for Hampshire Children's Services. This presentation will:

- Explore the journey of our separated children into their care settings
- Explain the features of our care planning strategy
- Outline the theory grounding our work
- Outline our view on the importance of a specialist service for this unique cohort
- Explore foreseeable challenges
- Outline our commitment to always seeing the child first

(UASC – Unaccompanied Asylum-Seeking Children).

#### SPEAKERS:

**Alison Criddle**, district manager, Children and Families, Hampshire County Council

**Deborah Dunne**, team manager, UASC, Hampshire County Council

**Alex Best**, team manager, UASC, Hampshire County Council



11:30 – 12:30



### LOVE, CARE AND RELATIONSHIPS ...MEANINGFULLY INVOLVING YOUNG PEOPLE IN DECISIONS, THEIR LIVES AND DESIGNING SERVICES

**Room: Essex theatre**

In this thought-provoking master class, you will be led through a journey of the opportunities to embrace the power of the voice of children and young people. Through empowerment-based approaches based on meaningful collaboration and the rights of children and young people, insights will be shared on harnessing the energy of young people to more fully engage them in the decisions that affect them and others, through personal engagement, service design, deliver, governance and commissioning.

Delegates who attend will:

- Learn about innovative approaches in working alongside children and Young People through the awesome It's my Life Festival
- Sharing the lived experience of young people through "stories told"
- Support the employment and life chances of young people

Learning outcomes:

- What crisis social work involves and how it differs from statutory social work
- How the teams work collaboratively and with social work teams and other agencies in the UK and around the world
- Understanding referral pathways and how the FCDO/HTC can support UK social services

#### SPEAKERS:

**Ross Erlam**, service manager, Heathrow Travel Care

**Chris Heywood**, social work adviser, The Foreign, Commonwealth and Development Office

**Steve Davenport**, social work adviser team manager, The Foreign, Commonwealth and Development Office



Foreign, Commonwealth & Development Office



12:40 – 13:00



### RELAXATION

**Wellbeing area (exhibition floor)**

Join us for a nurturing opportunity to take a break and experience a full body relaxation that will soothe your mind, body and soul as a way to support you as you go back into the world.



Essex County Council

13:00 – 14:00



### ANTI-RACIST PRACTICE: HOW TO SHOWCASE AND SHARE BEST PRACTICE NATIONALLY

**Room: Green**

Local authorities, social care providers, educators and researchers across the country are exploring ways to develop anti-racist practice and embed it into day-to-day social work. How do we ensure social work teams across the country are aware of best practice and have the knowledge and information they need to make positive changes in their organisations? Leading experts in anti-racist practice will discuss the challenges and potential solutions.

#### SPEAKERS:

**Chair: Millie Kerr**, strategic anti-racist lead – business improvement, Brighton & Hove City Council

**Liz Howard**, social worker and professional officer, British Association of Social Workers

**Antonia Ogundayisi**, service manager, anti-racist practice, Essex County Council

**Shantel Thomas**, anti-racist lead, British Association of Social Workers



## Day two sessions

**C** Children and families

**A** Adult services

**W** Workforce

**O** Occupational therapists

13:00 – 14:00

**A**

### CO-CREATING OUR WILTSHIRE VISION

**Room: Yellow**

Join Wiltshire Council and Wiltshire Centre for Independent Living (Wilts CIL) for a conversation to hear how co-production is being embraced across the county.

We have facilitated a number of 'Pioneer Visioning Events', these events included disabled people, their carers, and council staff. The feedback is being used to develop a shared vision and framework for adult social care, making sure that disabled people in our communities have what they need to live their lives well. This will support a vision of how services can be developed not only now, but in the future.

Over 2000 people told us what a good life means to them. We want to ensure that disabled people in our communities are fully involved in service development going forward. Hear how our journey is progressing and what we have learnt to date.

#### SPEAKERS:

**Mary Read**, CEO, Wiltshire Centre of Independent Living

**Abbi Lawrence**, pioneer event facilitator, Wiltshire Centre of Independent Living

**Laura Roberts**, principal social worker for adults, Wiltshire Council

**Wiltshire Council**

13:30 – 13:50



### CHAIR YOGA

**Wellbeing area (exhibition floor)**

Would you like to take some time for yourself, to breathe fully and deeply and participate in some mindful and intentional movement? If this resonates with you, why not join us for a gentle and guided chair yoga practice in the main exhibition? This session is open to all.

**Essex County Council**

14:15 – 15:15

**C**

### CRIME OF THE CENTURY

**Room: Green**

Chickenshed's Crime of the Century production is a multi-discipline, high impact performance exploring the issue – and consequences of – youth social exclusion, played out in the lives of victim, perpetrator and families. This powerful production has been seen by more than 75,000

people in more than 750 venues, including schools, prisons, theatres, young offender institutions, pupil referral units, community venues and conferences.

Attend this incredible performance to:

- Gain a greater understanding of the root causes and effects of youth social exclusion and serious gang-related youth violence as it impacts families and communities
- Learn from real-life stories and discover what the lived experiences of individuals experiencing social exclusion can professionals
- Explore how to support young people to overcome barriers by looking beneath the surface

#### PRODUCED BY:

**Chickenshed Theatre Company**

14:15 – 15:15

**A**



### DEVELOPMENTS IN NHS CONTINUING HEALTHCARE

**Room: Blue**

This session will look at legal and policy developments during the last year, including consideration of the impact of Covid-19 on the assessment process.

Attend this session for:

- A stocktake of recent developments in continuing healthcare
- The implications from the impact of Covid-19
- A brief refresher on the concept of a primary health need

#### SPEAKERS:

**Morag Duff**, independent specialist continuing healthcare consultant

14:15 – 15:15

**A**

### ENDLESSLY CURIOUS... OUR SYSTEMIC JOURNEY ONE YEAR ON

**Room: Essex theatre**

For the past year Adult Social Care have been providing systemic practice training to all practitioners, this is an area of priority for Essex County Council to support our practice model. Our systemic journey one year on will explore how we are using systemically informed practice to enhance our safeguarding practice, our responses to complaints and our supervision and practice discussions. This will evidence the impact of shifting our focus from process and systems to the conversation and meaning within our relationships.

Learning outcomes

Demonstrating the application of systemic practice in adult services using a range of systemic approaches:

- Considering safe uncertainty in triage
- The use of systemic questions in supervision
- Applying curiosity in our practice and link to 'social graces'
- Wonnacot discrepancy matrix and its application to our Supporting Independence Discussions

#### SPEAKERS:

**Helen MacIsaac**, service manager, adult social care, Essex County Council

**Samantha Lawes**, team manager, Essex County Council

**Sally Davey**, team manager, Essex County Council



**Essex County Council**

15:15 – 15:30



### MEDITATION

**Wellbeing area (exhibition floor)**

There are numerous benefits of daily meditation. It can help you feel emotionally regulated and energised, improve your concentration and productivity, as well as reduce your stress levels and the risk of burnout. Join us for a 15-minute guided meditation.



**Essex County Council**

15:30 – 16:30

**C**

### A CARE EXPERIENCED PERSPECTIVE ON LANGUAGE IN CASE RECORDS

**Room: Green**

Across the UK, social workers receive varying – if any – training on sensitive case recording. Often the focus is on noting details for audit trails, managers or evidence for court. As a result, the focus on the child, who may grow up to read their records, is lost.

This session is delivered by a care-experienced social worker who has been at both ends of the spectrum having read her own records and written case notes from behind a computer screen.

Attend this session to:

- Understand the impact of poor, inaccurate or insensitive case notes on the emotional and mental health of care leavers. **WARNING:** real excerpts – some of which contain distressing information – will be used





## Day two sessions



Children and families



Adult services



Workforce



Occupational therapists

- Develop an understanding of what constitutes good case recording that centres on the child
- Find out more about Subject Access Requests – the process for retrieving records and how to communicate clearly with care leavers about their rights
- Reflect on the importance of child-centred language, care leaver rights and power dynamics in the recording process

### SPEAKER:

**Rebekah Pierre**, care experienced author, campaigner and social worker

15:30 – 16:30



### EXCELLENCE IN STATEMENT AND REPORT WRITING FOR COURT

**Room: Blue**

Writing a court statement is a serious task for any child and family social worker. Whether making recommendations about family contact, advocating for a care order or recommending adoption as the best solution for a child, social work court statements have the power to change lives. This legal learning workshop is designed to help you write balanced, focused and honest statements. It will explore what the courts expect from your reports and give tips on how to:

- Identify the issues to be addressed in your report and use a structured approach for preparation and writing
- Express your analysis clearly, critically and objectively, and argue your conclusion
- Insulate your written evidence against cross-examination.

### SPEAKER:

**Bruce Tregoning**, experienced family lawyer and Talking Life trainer

### SPEAKERS:

**Keir Harding**, clinical lead, Beam Consultancy

**Hollie Berrigan**, consultant lived experience practitioner and integrative counsellor, Beam Consultancy

15:30 – 16:30



### ANTI-RACIST PRACTICE: WHAT HAPPENS WHEN SENIOR LEADERS TAKE ACTION

**Room: Yellow**

This workshop will enable senior leaders, managers and social workers to consider how anti-racist practice could be turned from strategy into action within their organisations. It will highlight the importance of looking at data, ethnicity and gaps in service provision to the Black and global majority children, families and the communities we serve.

Attend this session to:

- Reflect on how to bear in mind the lived experiences of children, families and adults, meet need and acknowledge the impact of racism and racial trauma
- Gain insight into how you can support Black and global majority staff members within the workplace
- Understand how to engage senior leaders in having uncomfortable conversations about race, racism and bias to enhance learning and social work practice and create organisational culture change

### SPEAKERS:

**Millie Kerr**, strategic anti-racist lead – business improvement, Brighton & Hove City Council

**Tom Stibbs**, principal social worker and head of specialist services, Brighton & Hove City Council.

15:30 – 16:30



### WORKING WITH ADULTS DIAGNOSED WITH PERSONALITY DISORDER

**Room: Essex theatre**

Personality disorder is a diagnosis that is highly stigmatised and a term increasingly used as an insult. This session will look at work to help people who have lived through trauma and experienced biases in healthcare that lead to them being treated as if their difficulties are of their own making.

This session will explore:

- The difficulties with this way of classifying distressed people
- Quality indicators of effective help
- An example of what work with this population can look like for specialists and generalists



# Children & Young People Now

## Boost your professional development and day-to-day practice

Essential insights for the children's and youth sector



### Creating new you

New projects backed by the Youth Investment Fund will transfer Councils raise fears over impact on children of asylum bill p10 John Pearce pledges focus on inequality and child poverty for ADCS presidency p16



### Surfing the wellbeing wave

Research on wellbeing is helping children's services to become more inclusive CYP Now provides results for the social sector case study the youth investment fund

**Subscribe from £13.00 per month**

There are now more reasons than ever to subscribe to Children & Young People Now and join a community of professionals who are united by a passion for transforming life chances. CYP Now provides unrivalled access to leading experts and great practice from across the UK.

Subscribing will enable you to:

- Access evidence-based case studies of innovative practice
- Gain expert guidance on working with children and families
- Understand the impact of changes to legislation on practice

**Subscribe today:**  [magsubscriptions.com/cypnow](https://magsubscriptions.com/cypnow)  **0800 137 201**

Stated subscription rates are based on a monthly credit card payment. Annual Direct Debit subscription price for 'Print', 'Digital' or 'Website' packages is £129; Digital Membership is £162; Full Membership is £194. Postage and packaging is included. Includes a 30-day money-back guarantee.





The heart of your social care career

**Community Care** is proud to bring you **Community Care Live 2023** and welcomes you to the Business Design Centre. Please come and visit us at stand 17 and let us introduce you to **Community Care**.

## 6 reasons to visit our stand...





4

Discover the huge  
range of learning  
and CPD material on  
**Community Care  
Inform.**

5

Receive career advice and  
support and hear all about  
our new platform, **The Social  
Work Community.**

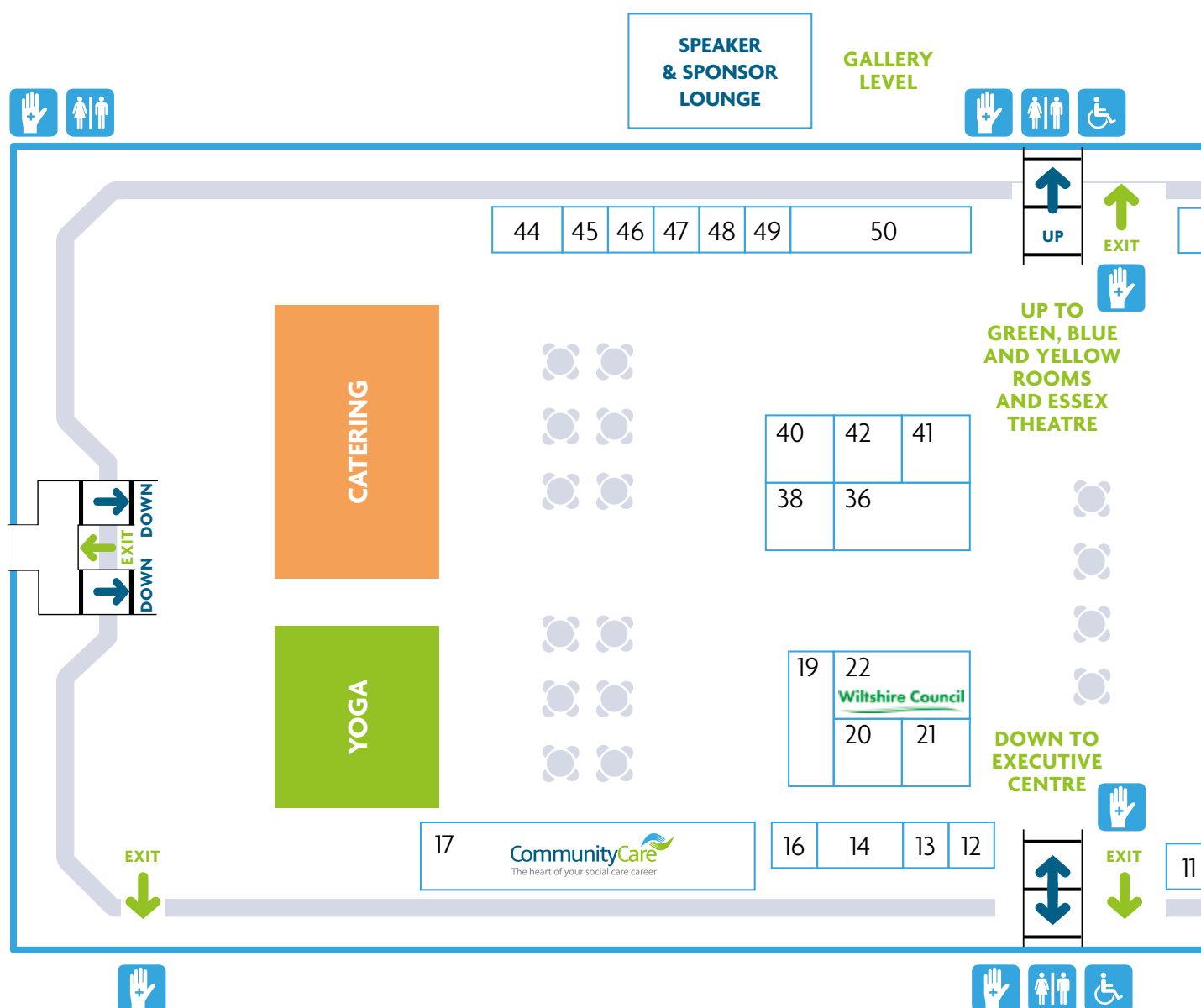


6

For those in strategic roles, find  
out how we are supporting services  
with their **attraction**, **retention**  
and **learning** strategies.



# Floorplan



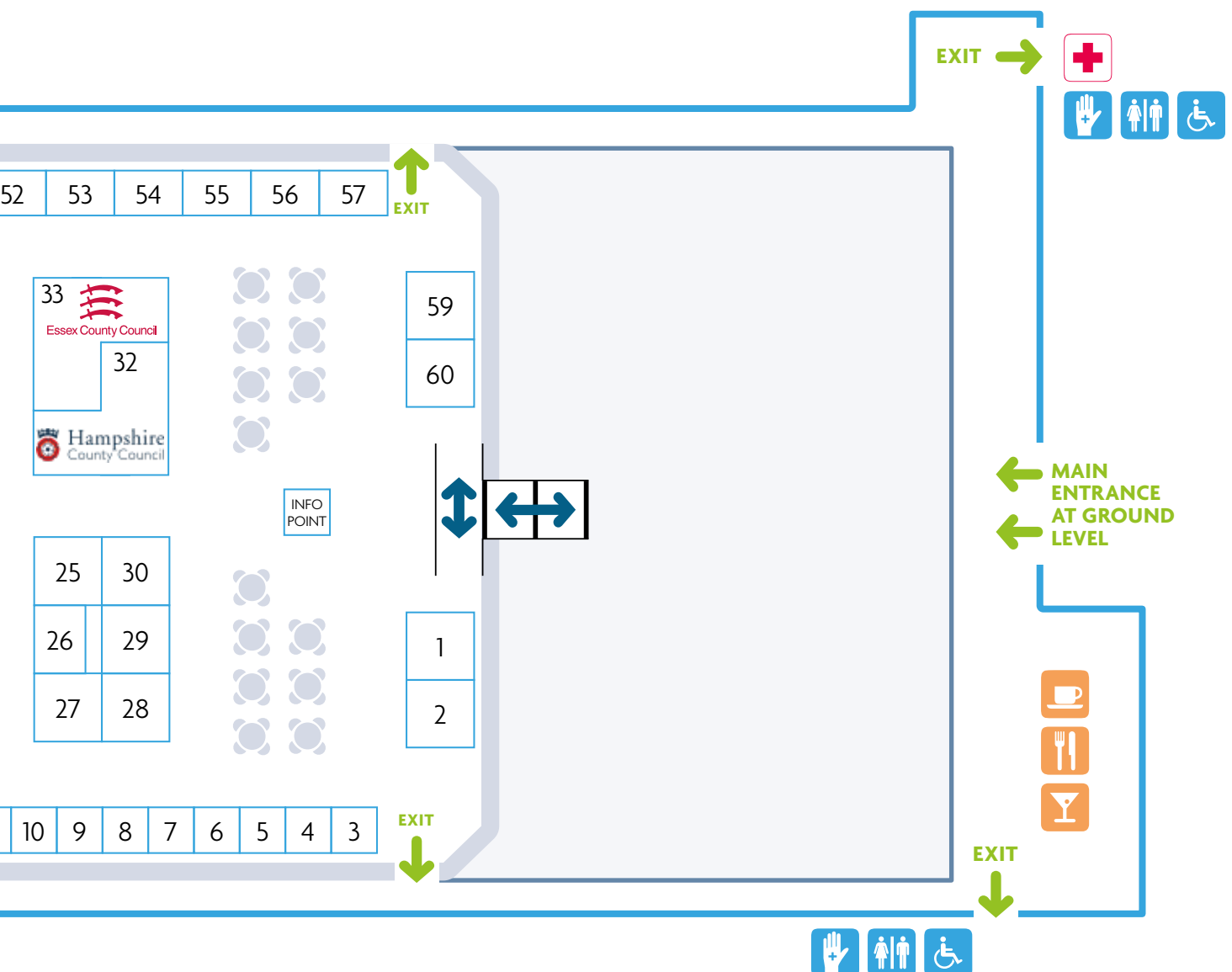
## EXHIBITORS BY STAND

1	BSN Social Care
2	Children & Young People Now
3	JoinedUp by Beeline
4	Oasis Restore
5	The centre of expertise on child sexual abuse
6	Brighton & Hove City Council
7	Foreign, Commonwealth and Development Office

9	NIHR School for Social Care Research
10	Talking Life
11	Keele University
12	CoramBAAF
13	Hampshire Adults' Health & Care IMPACT
14	London Borough of Sutton
17	Community Care

19	Kent County Council
20	National Care Group
21	Liquid Personnel
22	Wiltshire Council
25	London Borough of Bexley
26	New Generation Social Work
27	Lancashire County Council
28	Norfolk County Council
29	Luton Council





<b>30</b>	London Fire Brigade	<b>44</b>	Northumberland County Council	<b>53</b>	St Christopher's Fellowship
<b>32</b>	Hampshire County Council	<b>45</b>	Social Work England	<b>54</b>	The Tavistock and Portman NHS Foundation Trust
<b>33</b>	Essex County Council	<b>46</b>	Lewisham Council (Children's Social Care)	<b>55</b>	Herefordshire Council
<b>36</b>	London Borough of Bromley Children's Social Care	<b>47</b>	Richardson Care Holdings Ltd	<b>56</b>	London Borough of Barnet Adult Social Care
<b>38</b>	Only Social Care Recruitment	<b>48</b>	CF Social Work	<b>57</b>	The Caldecott Foundation
<b>40</b>	Thurrock Council	<b>49</b>	Cellmark Services	<b>59</b>	Jessica Kingsley Publishers
<b>41</b>	Bradford Children & Families Trust	<b>50</b>	Cafcass	<b>60</b>	UNISON
		<b>52</b>	Rock Pool C.I.C		





# Join our campaign to champion your profession

Recently, four of us from Community Care went to spend the day with a children's services team at a London council.

I left the day feeling both completely knackered and genuinely in awe of the work that social workers do every day.

We saw first-hand the families that the social workers worked with, the support they gave and the decisions they had to make.

What has stayed with me is the amount of thought and reflection that went into every one of those decisions. The social workers were constantly interrogating their own thinking, and being challenged by managers to reflect on the factors that might be influencing them.

One of these factors is the negative media landscape that surrounds social work. There have been several tragic child deaths featured in the media over the past two years, like those of Arthur Labinjo-Hughes, Star Hobson, and, most recently, Finley Boden.

EMMA LEWELL-BUCK MP

**'Every minute of every day, there's a social worker somewhere, be it children or adults', who's improving someone's life'**

## THREE WAYS YOU CAN SUPPORT THE CAMPAIGN

# 01

### Say it proud

The next time someone asks you what you do, tell them you're a social worker – and that you're proud to be one

# 02

### Share the love




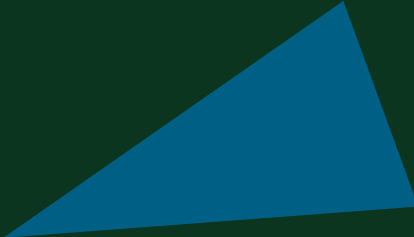
Use the #ChooseSocialWork hashtag across social media to tell us why you chose the profession





YEWANDE, SOCIAL WORKER  
AND MANAGER

**'Being a child protection  
social worker taught me  
that reward will come from  
seeing positive outcomes,  
and that you need to  
celebrate the small wins'**



Every time a case hits the national press, whatever the reality of social work involvement, it inevitably affects morale and creates a heightened sense of fear of making a mistake, particularly in child protection work.

We know that this is a challenging time for social work, a sector that has had more than its fair share of challenging times. There are also the ongoing challenges with recruitment and retention: one in five children's social work posts lie vacant, and the vacancy rate in adults' services has risen sharply over the last three years. This causes more pressure and higher caseloads for the workers that remain.

Community Care wants to counteract this negative media coverage and show the inspiring, brave, emotional work social workers do every day.

Our Choose Social Work campaign shares inspiring stories, from social workers,

celebrities and people with lived experience, about the difference that social work can make.

We are publishing a series of letters, Dear Future Social Worker, to inspire the next generation to choose social work as a fulfilling, rewarding career.

And we will show the damage that negative media coverage can have on social workers, and explore the potential solutions.

We want this campaign to show that: we see you, we support you, we value what you do.

Please keep choosing social work.

Ruth Hardy-Mullings,  
Head of Content, Community Care



03

### Inspire others

Submit a letter to the next generation in our Dear Future Social Worker series – email [ruth.hardy-mullings@markallengroup.com](mailto:ruth.hardy-mullings@markallengroup.com)

**#ChooseSocialWork**





## Exhibitors A-Z

**BRADFORD CHILDREN AND FAMILIES TRUST****STAND 41**

As a new organisation, we are passionate about putting children at the heart of all we do. We want Bradford to be a safe, child-friendly and supportive district where every child matters and can grow up and thrive.

We are actively recruiting for people who share this passion and have the drive to help us to deliver the improvements we need to make.

We care about our colleagues and want to develop a culture that brings out the best in everyone who works for us. We know that we need people who are highly talented and fully committed to delivering good outcomes and who will thrive in a diverse team environment.

You can find out more about how you can join us by visiting us at stand 41 or attending our workshop.

[www.bradfordcft.org.uk](http://www.bradfordcft.org.uk)

**BRIGHTON & HOVE CITY COUNCIL****STAND 6**

At Brighton & Hove, we are working hard to be a fair and inclusive workplace. We are transforming our services – with relationships, compassion and fairness at the centre of everything we do.

Ofsted reports that our social workers feel safe and supported and their morale is high. Staff enjoy working in our organisation and their tenacity in seeking to build relationships with children makes a positive difference.

Our action includes an Anti-Racism Project, identifying and tackling racism and supporting staff, families and communities who experience it. We are making positive progress but acknowledge there is still much more to do.

[www.brighton-hove.gov.uk/families-children-and-learning/social-work-brighton-hove](http://www.brighton-hove.gov.uk/families-children-and-learning/social-work-brighton-hove)

**BSN SOCIAL CARE****STAND 1**

BSN Social Care is a family of independent fostering agencies with office hubs across England and Wales (Blue Sky, Nexus, Calon Cymru and Olive Branch). We're proud to be founded, owned, and managed by social workers. We work together to support vulnerable children and young people to realise their potential.

[www.bsnsocialcare.co.uk/live](http://www.bsnsocialcare.co.uk/live)

**CAFCASS****STAND 50**

Just like you Cafcass is unique – no other organisation does what we do. Achieving the best possible outcomes for children and families is our purpose and why we've a modern, flexible and inclusive approach, so you can do just that, and achieve a healthy work/life balance. You'll have independence over your work and be trusted to do the right thing, whilst relying on dedicated support and opportunities for development, whatever stage you are at in your career. From the children who rely on us, to the colleagues who inspire us – we want bright futures for everyone. Come talk to us.

[www.cafcass.gov.uk/careers/](http://www.cafcass.gov.uk/careers/)

**CELLMARK SERVICES****STAND 49**

Cellmark is a leading provider of court-approved DNA relationship testing and accredited hair drug and alcohol services. With 35 years' experience of providing reliable forensic testing to the police, legal profession, government departments and local authority social workers, Cellmark has a reputation for analytical quality, service excellence and best value.

[www.cellmark.co.uk](http://www.cellmark.co.uk)

**CF SOCIAL WORK****STAND 48**

CF Group provide independent social work assessments, interventions and are the creators of the Reverse Residential Assessment for Children and Families. In addition CF Group run a busy alternative education service providing individual support to young people who are not currently accessing mainstream education, and also run two independent children's homes.

[www.cfsocialwork.co.uk](http://www.cfsocialwork.co.uk)

**CHILDREN & YOUNG PEOPLE NOW****STAND 2**

Children & Young People Now (CYP Now) provides professionals working across children's services with vital insight, expert guidance and examples of good practice through a monthly magazine, daily e-newsletters and a website – CYPNow.co.uk. The publication also runs a number of conferences as well as a coveted annual awards scheme highlighting innovation and excellence across the sector.

[www.cypnow.co.uk](http://www.cypnow.co.uk)





## COMMUNITY CARE

### STAND 17

Community Care helps social workers stay up-to-date with the latest and most significant developments in practice, law and policy to help them to change lives for the better and flourish in their careers. We also support social work employers and leaders to recruit and retain high-quality practitioners and develop their staff to the best of their abilities.

#### Communitycare.co.uk

Our main website provides practitioners and leaders with critical news and information. The social work community can visit at any time for the most up-to-date news, and also sign up to our e-newsletters to have the latest information mailed direct to their inbox.

#### Community Care Inform

Our online subscription-based service delivers expert-produced practice guidance in a quick and accessible format to help social work professionals make and evidence their decisions. More information can be found by contacting [ccinformhelpdesk@markallengroup.com](mailto:ccinformhelpdesk@markallengroup.com)

#### Community Care Jobs

Our recruitment site helps support employers to recruit the right staff and practitioners to find the right opportunities. In addition to a jobs listing platform, the Jobs team develop bespoke partnerships with organisations to help senior leaders understand and overcome the issues surrounding social worker retention. You can find out more by contacting [commcarerecruitment@markallengroup.com](mailto:commcarerecruitment@markallengroup.com)

[www.communitycare.co.uk](http://www.communitycare.co.uk)



## ESSEX COUNTY COUNCIL

### STAND 33

With communities as wide and diverse as our geography, Essex could become the career step for you in social care. Essex is serious about social work and understands the importance of workers accessing cutting-edge resources and having time to undertake relationship based social work.

Do you want to make a real positive difference to our residents' lives?

We offer breath-taking and award-winning CPD overseen by our Essex Social Care Academy. We recognise and celebrate the inspiring and exceptional work our social workers and occupational therapists do and can offer a dynamic environment where you can be challenged, develop and thrive.

With us you can!

[www.workingforessex.com](http://www.workingforessex.com)



Foreign, Commonwealth  
& Development Office

Heathrow Travel Care  
Crisis Social Work Services

## FOREIGN, COMMONWEALTH AND DEVELOPMENT OFFICE

### STAND 7

The Foreign, Commonwealth and Development Office (FCDO) Social Work Advisers support and empower the consular network to assist vulnerable British nationals overseas. We provide internal advice and guidance to consular staff, based on our social work knowledge and expertise. We provide training to consular staff, partners and local authorities. We are all UK qualified and registered social workers, seconded to the Consular Directorate from Heathrow Travel Care.

[www.gov.uk/government/collections/support-for-british-nationals-abroad](http://www.gov.uk/government/collections/support-for-british-nationals-abroad)

Heathrow Travel Care (HTC) is a crisis social work team who assess, advise and assist people who are using, or planning to use Heathrow Airport. We take referrals from around the airport, the UK and the world, working in partnership with other agencies to assist anyone who may have a difficulty using Heathrow Airport. For more information, please follow the link:

<http://heathrowtravelcare.co.uk/wp-content/uploads/2023/08/HTC-ARTICLE.pdf>

## CORAMBAAF

### STAND 12

CoramBAAF is the leading membership organisation for agencies and professionals working with children and young people in the care system. Our members represent 94% of local authorities as well as regional and voluntary adoption agencies, health and social care trusts and fostering providers, and cover 88% of all children and family social workers.

[www.corambaaf.org.uk](http://www.corambaaf.org.uk)



## Exhibitors A-Z

**HAMPSHIRE COUNTY COUNCIL****STAND 32****Adults' Health and Care**

We're a high-performing County Council with a vision in Adults' Health and Care to help people live long, healthy and happy lives, with the maximum possible independence.

We invest in creating the right conditions so our Social Workers can work flexibly and are given the capacity to provide the excellent level of support and attention needed, to make a difference to the lives of the people in our community.

If you're just starting your career journey, looking for your next step in your adult social care career, or wanting to improve your work-life balance, working at Hampshire County Council could be the best move you ever make.

[www.hants.gov.uk/ahccareers](http://www.hants.gov.uk/ahccareers)

**Children's Services**

We continue to invest in our social care workforce and innovate in our practice to provide the best possible outcomes for children and families. We remain one of the few local authorities in the country to be rated outstanding by Ofsted, meaning children in Hampshire's care are safe and well looked after and that it continues to be a great place to practice as a social worker.

We have enabled Hampshire social workers to be more agile in their role, leaving them more fulfilled professionally and able to enjoy a positive work-life balance, all while working and training alongside some of the very best in the profession.

We are developing a new model of Family Help to bring together early help and statutory social care, welcoming the opportunities that this will bring. Visit our stand to find out more.

[www.hants.gov.uk/childrensocialworkercareers](http://www.hants.gov.uk/childrensocialworkercareers)

**HAMPSHIRE ADULTS' HEALTH AND CARE IMPACT****STAND 13**

At Impact, we empower the incredible staff to positively impact the lives of those needing support and we believe in everyone's capacity to learn and grow. Our goal is equipping you with tools, resources and knowledge for excellence, fostering continuous learning and development towards fulfilling each person's potential.

[www.impact.hants.gov.uk](http://www.impact.hants.gov.uk)

**HEREFORDSHIRE COUNCIL****STAND 55**

Herefordshire has the best of all worlds. It's a place where the whole family can live, work and thrive. Under new leadership and with significant financial investment, both Children's Services and Adult Social Care are looking for committed and caring staff to offer professional social care practice to its children, families and residents living in our beautiful county. Visit us at Stand 55 or find out more information on our vacancies at [www.spiritofherefordshire.com](http://www.spiritofherefordshire.com)

[www.spiritofherefordshire.com](http://www.spiritofherefordshire.com)

**JESSICA KINGSLEY PUBLISHERS****STAND 59**

Jessica Kingsley Publishers is the leading publisher of books on autism, social work, gender diversity, mental health and related subjects. Authors include Karen Treisman, Sarah Naish, Sally Donovan and many more.

[www.jkp.com](http://www.jkp.com)

**JOINEDUP BY BEELINE****STAND 3**

JoinedUp by Beeline's technology helps businesses reduce the stress when managing shift workers. Over 200 companies use JoinedUp to manage \$2.5 billion in temporary labour spend. Built for the dynamic world of shift-based staffing, we deliver seamless experiences across sectors such as social care and healthcare so agency recruiters can work more efficiently and keep their workforce engaged. JoinedUp supports you with software that fills more shifts faster.

[www.joinedup.com](http://www.joinedup.com)

**KEELE UNIVERSITY****STAND 11**

Keele University was established in 1949 by the former Vice-Chancellor of Oxford University. Founded to meet the needs of a changing world, Keele has always had a pioneering vision to be a different kind of university.

We excel in both teaching and research, with some of the most satisfied students in England, and research that is changing lives for the better at a global level.

We offer postgraduate programmes across a wide range of subject areas. Whether you are looking to advance your career or develop your knowledge, our rural campus provides an environment that is focused, relevant and mature

[www.keele.ac.uk](http://www.keele.ac.uk)





## KENT COUNTY COUNCIL

### STAND 19

Are you looking to progress and expand your career? Then we are the right team, at the right time, in the right place.

Kent County Council have a number of opportunities across our Children's and Adults Social Work teams for qualified Social Workers and Occupational Therapists.

We offer a competitive basic salary from £32,485 to £43,011, dependent on experience, and additional market premiums for eligible roles.

Alongside this we offer a staff benefits package, and excellent career development and training that comes from working for an authority as large as Kent.

[www.jobs.kent.gov.uk/were-recruiting](http://www.jobs.kent.gov.uk/were-recruiting)



## LANCASHIRE COUNTY COUNCIL

### STAND 27

As the fourth largest local authority in the UK, Lancashire County Council are pleased to be able to offer a wealth of opportunities for Social Workers who want to make a difference to children, young people and families. With excellent opportunities for progression and career development, we offer a supportive working environment where the health and wellbeing of our workforce is a priority.

Our Children's Services are progressive and innovative. We embrace strength-based approaches through our Family Safeguarding model of practice and offer a challenging but rewarding working life balance.

We are proud to have been rated as Good by Ofsted and are seeking ambitious Social Workers to join us on our journey to excellence.

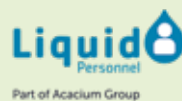
[www.lancashire.gov.uk/jobs/careers-in-childrens-services/](http://www.lancashire.gov.uk/jobs/careers-in-childrens-services/)

## LEWISHAM COUNCIL (CHILDREN'S SOCIAL CARE)

### STAND 46

Passionate about social change? Discover Lewisham Children's Social Care. We champion diversity, innovative practice, and personal growth in a vibrant, multicultural community. Our supportive teams and commitment to continuous learning make for a rewarding career.

[www.bit.ly/lewishamcscjobs](http://www.bit.ly/lewishamcscjobs)



## LIQUID PERSONNEL

### STAND 21

Liquid Personnel are a specialist social work recruitment agency. Founded in 2006, we are now the leading provider of agency social workers in the UK, supplying exceptional temporary and permanent social work staff to over 150 organisations nationwide, including local authorities, NHS trusts, fostering agencies, charities and many other private organisations.

[www.liquidpersonnel.com](http://www.liquidpersonnel.com)

## LONDON BOROUGH OF BARNET ADULT SOCIAL CARE

### STAND 56

Are you driven by the desire to empower adults to realise their full potential? Are you seeking a work environment that appreciates your efforts, champions your growth, and is led by approachable, engaged leaders? If so come and visit us to discuss jobs in Adult social Care In Barnet.

[www.barnet.gov.uk/jobs-training-and-skills/work-barnet-council/working-adult-social-care-and-health-services](http://www.barnet.gov.uk/jobs-training-and-skills/work-barnet-council/working-adult-social-care-and-health-services)

## LONDON BOROUGH OF BEXLEY

### STAND 25

Bexley children, families, and vulnerable adults are at the heart of everything we do. Our work with families and each other is collaborative, relational, strengths-based, and solution-focused.

We support practitioners to grow and flourish throughout their careers through 'outstanding' leadership and comprehensive learning offers including our creative Teaching Partnership.

The Workforce Race Equality Standard; collaboration with vibrant council-wide equalities networks; and regular learning events support our commitment to creating an inclusive workplace and culturally competent practice.

Join our dynamic practitioners in Children's Services twice rated Ofsted 'Outstanding' and integrated Adult Health & Social Care teams implementing innovative service delivery models.

[www.bexley.gov.uk](http://www.bexley.gov.uk)



## LONDON BOROUGH OF BROMLEY - CHILDREN'S SOCIAL CARE

### STAND 36

Bromley Council are seeking ambitious and passionate social workers to join our journey to excellence. Our services for children and families are 'good' overall, with 'outstanding' leadership impacting social work practice, according to Ofsted.

Our Bromley Relationship Model is taught as part of our bespoke Social Work Academy, ensuring our practitioners are reflective and constantly developing their practice.

We have a range of exciting roles available in our children's services, perfect for committed practitioners looking to continue or develop their careers. Visit our stand to express your interest and start your next adventure in Social Work!

[www.recruitmentbromley.engageats.co.uk](http://www.recruitmentbromley.engageats.co.uk)



## Exhibitors A-Z

**LONDON BOROUGH OF SUTTON****STAND 14**

London Borough of Sutton is committed to a Restorative and Trauma-Informed approach to delivering Children's Social Care reflected by the way we work with each other and our internal and external partners. Our ambition is to develop and deliver outstanding services that achieve the best outcomes for our children and for those most vulnerable, including children in need and those looked after.

[www.sutton.gov.uk](http://www.sutton.gov.uk)



LONDON FIRE BRIGADE

**LONDON FIRE BRIGADE****STAND 30**

We are the London Fire Brigade.

We are London's fire and rescue service; We are one of the largest firefighting and rescue organisations in the world and we are here to make London a safer city. Our Community Engagement and Outreach team will be attending the Community Care Live 2023 on the 10th and 11th October.

We are looking forward to talking to you about the services we provide, come along and find out about:

- Automated Fire Alarms consultation
- Home Fire Safety Visits
- Charge Safe campaign
- LFB Community Forum

We want to be trusted to serve and protect London

[www.london-fire.gov.uk](http://www.london-fire.gov.uk)

**LUTON COUNCIL****STAND 29**

We are dedicated to providing unwavering support to those in need. Through our Adults and Children's teams, we rekindle hope and reshape narratives. Our approach is rooted in warmth, compassion, and resolute safeguarding principles. Amidst challenges, Luton thrives with a tight-knit community spirit, bolstered by assets like the UK's fifth largest airport, Luton and Dunstable Hospital, and Luton Town Football Club.

[www.luton.gov.uk](http://www.luton.gov.uk)

**NATIONAL CARE GROUP****STAND 20**

One of the UK's leading support providers for adults with learning disabilities, physical disabilities, autism, acquired brain injury, and associated complex needs, National Care Group works hard to empower the people they support to live a full and rewarding life, to achieve their full potential and maximise their independence.

[www.nationalcaregroup.com](http://www.nationalcaregroup.com)

**NEW GENERATION SOCIAL WORK****STAND 26**

New Generation Social Work is a productivity-based project launched in January 2023 which seeks to provide social workers, students and professionals with modern day tool kits and resources to support and enhance the quality of professional practice and learning experience.

The project aims to explore the practice needs of professionals given the complex nature of social work, whilst acknowledging the experiences of professionals who spend their lives advocating for, and supporting the most vulnerable in society.

[www.newgensocialwork.co.uk/shop](http://www.newgensocialwork.co.uk/shop)

**NIHR SCHOOL FOR SOCIAL CARE RESEARCH****STAND 9**

The NIHR School for Social Care Research develops the evidence base to inform and improve adult social care practice in England. We commission and conduct internationally leading research on topics including dementia, older people, mental health, learning disability, and carers. We also work to build and strengthen research capacity in practice.

[www.nihr.ac.uk](http://www.nihr.ac.uk)

**NORFOLK COUNTY COUNCIL****STAND 28**

Who cares about social workers? We do. At Norfolk County Council we support our teams to thrive in their essential work. We're a large county with an innovative approach and a focus on wellbeing, to help you get the best out of your work and home life.

[www.norfolk.gov.uk/socialworkerjobs](http://www.norfolk.gov.uk/socialworkerjobs)

**NORTHUMBERLAND COUNTY COUNCIL****STAND 44**

Northumberland is a great place to work and live. We believe work life balance is crucial and support flexible, hybrid working. We also have affordable housing, great schools and beautiful beaches!

Rated good by OFSTED we would love to talk to experienced social workers (who have completed their ASYE) about our 'Children's Social Work family'. Come and see Su - Principal Social Worker and her colleagues at stand 44 for more information.

Myth buster! Northumberland is a large area geographically, however we have 4 locality safeguarding teams to manage this and our caseloads are work load weighted to factor in complexity.

[www.northumberland.gov.uk](http://www.northumberland.gov.uk)



**OASIS RESTORE****STAND 4**

Oasis Restore is the first secure school in the UK. Offering a therapeutic environment in a secure setting, with an aspirational curriculum, and close links with families and communities, the school will offer a home to up to 49 children aged 12-19, while they are on remand or serving sentences.

[www.oasisrestore.org](http://www.oasisrestore.org)

**ONLY SOCIAL CARE RECRUITMENT****STAND 38**

Only Social Care is a specialist recruitment agency which helps Qualified Social Workers find their next role across the UK. We recruit for Social Workers, Senior Practitioners, Team Managers, Service Managers, Independent Reviewing Officers, AMHP's and other related roles within Adult services and Children and Families Social Care.

[www.onlysocialcare.com](http://www.onlysocialcare.com)

**RICHARDSON CARE HOLDINGS LTD****STAND 47**

Richardson Care provides residential and respite care for adults with severe learning disabilities and a person-centred approach to rehabilitation for those with an acquired brain injury, with the help of our specialist MDT. Our unique, homely environment encourages social integration, individual choice and respect for service users.

[www.richardsoncares.co.uk](http://www.richardsoncares.co.uk)

**ROCK POOL C.I.C****STAND 52**

Rock Pool Life C.I.C provides training and consultancy services to the public and private sector which focuses on the affects of childhood trauma, domestic abuse, sexual violence and how a trauma-informed approach can deliver hope, resilience and recovery.

We believe that a trauma-informed approach can change society and gives people the opportunity to thrive. We are passionate about upskilling front line workers to be trauma-informed in their work and to be able to deliver trauma-informed programmes.

[rockpool.life](http://rockpool.life)

**SOCIAL WORK ENGLAND****STAND 45**

Social Work England has been the specialist regulator of social work in England since 2019. Our purpose is to protect the public and raise standards across social work, so that people receive the best possible support whenever they might need it in life. We have introduced new professional standards, strengthened the relationship between regulation and education and training, and developed an in-depth understanding of the profession through engagement with the sector and people with lived experience.

We have published our learning in Social work in England: State of the nation 2023 and committed to driving more positive change in our strategy for the next 3 years.

[www.socialworkengland.org.uk](http://www.socialworkengland.org.uk)

**ST CHRISTOPHER'S FELLOWSHIP****STAND 53**

Our vision is for every child and young person to be safe, loved and happy, to achieve their potential and have a bright future.

St Christopher's is a leading charity for children and young people. We are proud of our history of providing fostering, children's homes and innovative leaving care services across the UK & Isle of Man. We have a passionate commitment to our young people, placing them at the centre of everything we do. We provide positive life experiences for young people who are unable to sustain a placement in their parental or foster home.

[www.stchris.org.uk](http://www.stchris.org.uk)

**TALKING LIFE****STAND 10**

Talking Life provides a wide range of bespoke high-quality training to adult and children's social care departments as well as the NHS. Our courses are delivered by a team of trainers, whom are all experts in their fields.

Our sister company, In-Trac, specialises in the delivery of supervision training

[www.talkinglife.co.uk](http://www.talkinglife.co.uk)

**THE CALDECOTT FOUNDATION****STAND 57**

The Caldecott Foundation is a not-for-profit charity delivering specialist therapeutic residential care, education, and foster care to traumatised children or those with specific educational needs.

Our Relational Model of Care and Education ensures that we support children and young people to feel safe by developing nurturing, nourishing and safe relationships.

[www.thecaldecottfoundation.co.uk](http://www.thecaldecottfoundation.co.uk)



## THE CENTRE OF EXPERTISE ON CHILD SEXUAL ABUSE

### STAND 5

The CSA Centre aims to reduce the impact of child sexual abuse through improved prevention and better response. They support professionals working with children by collating and conducting research and evidence from practice and sharing that knowledge with professionals in practice, this includes training over 2000 individuals in the past year alone.

[www.csacentre.org.uk](http://www.csacentre.org.uk)

## THE TAVISTOCK AND PORTMAN NHS FOUNDATION TRUST

### STAND 54

Our courses have a contemporary relevance and enable students to make important and insightful contributions in multiple settings in the new landscape of health and social care.

[tavistockandportman.ac.uk](http://tavistockandportman.ac.uk)

## THURROCK COUNCIL

### STAND 40

In Thurrock, we have the ambition and drive to make a positive difference to the lives of those most in need. We pride ourselves on having a diverse workforce which reflects our community. Our social work teams are enthusiastic, resilient, keen to learn, have high aspirations, and embrace innovative practice.

[www.thurrock.gov.uk](http://www.thurrock.gov.uk)

## UNISON

### STAND 60

UNISON is the UK's leading social care union with more than 350,000 members across the sector. We provide workplace representation, a helpline open until midnight, legal help for work problems and accidents, and exclusive membership discounts. With the impact of the pandemic, cuts, redundancies and outsourcing, now is the time to join UNISON.

[www.unison.org.uk](http://www.unison.org.uk)

## Wiltshire Council

### WILTSHIRE COUNCIL

#### STAND 22

Our workforce is our most valued asset. We recognise that our staff are central to enabling our success and help us to deliver the best we can for everyone who accesses our services. We have simplified our services to meet the changing needs of our residents, focusing on building stronger communities and listening to what is important to them; this enables them to live their best lives. As a service we genuinely listen to staff; we want your ideas so we can find new solutions to old problems. We maximise the time spent with people and families, provide early support and preventative services so that families and individuals can maximise their independence. We use technology and hybrid ways of working and we prioritise children, young people, adults, and their carers to be able to thrive in their own communities.

Our practitioners regularly win national awards, and our best practice is mentioned in the Care Review. We are striving for excellence and our children's services were rated Good across the board in our most recent Ofsted inspection (June 2019) and our focused visit in January 2022 remarked on our passionate, skilled, and stable workforce. Wiltshire Council's culture supports talented people to thrive. Come and see us on stand 22 if you want to learn more - this is an exciting time to join us.

[jobs.wiltshire.gov.uk/social-care](http://jobs.wiltshire.gov.uk/social-care)



## Notes

[illegible]



## Notes

This image shows a single page of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.





**Thank you**  
for joining  
us this year.

We look forward to seeing you next year, back at the Business Design Centre on 8-9 October 2024 for more essential learning and networking.

**CommunityCare**  
**live24**

**BDC, London | 8-9 October**

Event partner



Learning sponsor



Event sponsor



To ensure you receive the latest updates on next year's event please do make sure you're signed up to our e-newsletters at [www.communitycare.co.uk/sign-newsletters](http://www.communitycare.co.uk/sign-newsletters)

[www.communitycarelive.co.uk](http://www.communitycarelive.co.uk)





- WHEN THEY ARE  
READY TO TALK

- SHARE THEIR  
WORDS

# Be their voice

Stand 50  
[cafcass.gov.uk](http://cafcass.gov.uk)



We're Cafcass, the Children and Family Court Advisory and Support Service. Cafcass is a national employer of social workers in the role of family court advisers and children's guardians. We work with over 140,000 children going through the family justice system every year. We put their safety and welfare first when we speak on their behalf in the family courts.

Working with children and families, we support the courts to make decisions that are in the child's best interests. When critical decisions need to be made, we ensure the child's needs, wishes and feelings aren't just understood – they're heard.

Cafcass social workers, as court appointed experts, are highly regarded and influential in the court setting. We are supported by a dedicated practice framework, committed managers and a comprehensive programme of continuing professional development.

We are always looking for experienced social workers. Why not come and speak to one of us at **Stand 50** to find out more about an exciting career with Cafcass?

Come and join us at our learning event on Tuesday 10 October at 1pm and hear how we engage children, so their voices are heard by professionals and adults around them. You will hear directly from social workers about how they use a restorative, relationship and strengths-based practice and the difference it has made in their work with children.

