



# CommunityCare live21

BDC, London | 12-13 October

Event Partner



Essex County Council

Learning Sponsor



Hampshire  
County Council

Over 30  
seminars

Expert  
legal  
training

Seated  
yoga

Reconnect  
with  
colleagues

# Event Guide

[communitycarelive.co.uk](http://communitycarelive.co.uk)



# Our people and families come first, because we're Bracknell Forest.



There has never been a better time to join Bracknell Forest Council. Over the past 12 months we have been working hard to ensure we position ourselves as an employer of choice. That means ensuring our social work and social care staff can take advantage of the best support, training and working environment there is to offer.

Our Family Safeguarding model places families, communities and citizens at the heart of their own lives and futures. Our job is to create the conditions where everyone can live happy, healthy and prosperous lives in Bracknell.

Within adult social care, we ensure every individual is at the heart of our work and empower them to remain as independent as possible. We pride ourselves on having some fully integrated health and social care teams, to allow us to provide the best care possible.

## We have a wide range of benefits to offer our staff, including:

- generous relocation package (terms and conditions apply)
- high street shopping discounts
- modern and secure office environment
- good transport links and vibrant town centre location

## Bracknell Forest offers:

- landmark forest
- outdoor spaces
- regenerated town centre

We have quality leadership and management that values equality and diversity and recognises the amazing work our social care and social work staff do day in and day out.

**Come and visit us at stand 22 to take the first step in your career with us.**

## Don't just take our word for it, read on to find out what our staff think...

If you would like to join a team that has great leadership, supports each other, is organised, in a challenging but rewarding place to work, then you're in the right place. - Lisa

Excellent team cohesion and support. Excellent opportunities to learn from colleagues. Collaborative working enables a more seamless experience to the people we support. - Karen

I feel valued and confident and work in a great team with stability in the line management structure. The communication provided by line management is exceptional and the integrated service provides the greatest of support. - Lorraine

**We have a variety of exciting opportunities available, come and see us to find out more.**



# CommunityCare **live21**

## Welcome



**Mithran Samuel**, editor,  
Community Care

Welcome to Community Care Live! We are delighted to see you all back in person, two years on from our last face-to-face event. Throughout the two days, your safety and wellbeing will be our top priority, and you can find out about the measures we are taking regarding Covid security on page 8 of this guide.

Like other key professionals, social workers have risen to the many challenges Covid has posed to ensure people in greatest need have been safeguarded, supported and cared for.

In doing so they placed themselves in harm's way, as did very many care workers. Some lost their lives as a result. We owe them – and all of you and your fellow key workers - our undying gratitude for the courage, creativity and care you have brought to practising in Covid's shadow.

We will be reflecting on Covid's impact on day two, when you can quiz chief social workers Isabelle Trowler and Lyn Romeo, among others, on the pandemic's legacy in a panel session. This will be followed by a seminar on supporting practitioners to deal with loss and grief.

This is part of a jampacked free programme of learning to make you reflect on and invigorate your practice in areas including anti-racism, domestic abuse, mental capacity and sibling sexual abuse – all delivered by leading practitioners, trainers, sector heads and experts by experience.

Alongside this sits our paid-for legal stream, where top lawyers and legal trainers will be bringing you the latest updates and insights on the thorniest areas of social care law. You can book yourself into any of these sessions, where places remain, at the front desk or online.

Following its success at last year's Community Care Virtually Live event, we will be running seated yoga sessions on both days, to help you relax and decompress. As last year, these will be delivered by trained yoga instructor Paul McGee, who is also principal child and family social worker at our event partner, Essex County Council.

We also have an exciting, and moving performance, on day one from CHIVA (the Children's HIV Association) about growing up with HIV.

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## Opening Times

**Registration Opens: 09:00**

**Programme Commences: 09:45**

**Event Closes: 16:30** (exhibition closes 16:00, 13 October)

Alongside the learning, do take the time to visit our exhibition, to network with colleagues new and old, explore a wealth of opportunities with employers and learning organisations and check out new and emerging practice delivered by providers.

While you're at it, do pop along to the Community Care stand where cartoonist Harry Venning will be at work, depicting what CPD means to you.

None of this would be possible without the vital support of Essex, our event partner, learning sponsor Hampshire County Council, event host Somerset County Council and all our other exhibitors.

We are delighted to welcome you and hope you enjoy the event!

## Welcome from Essex County Council

### Event partner:



### Essex County Council

Welcome to Community Care Live from all at Essex County Council. We are delighted to be welcoming you back to a truly LIVE event after one of the most challenging periods in recent history. Never has coming together as a profession felt more important. As an ongoing event partner in recent years, we continue to work alongside Community Care to provide a diverse range of workshops, lectures and masterclasses. They will undoubtedly enrich knowledge and provide the opportunity to learn something new that can make a real difference to social work practice nationally.

As our Essex offer this year, we have a number of cutting-edge masterclasses for you to attend, all in the Essex Theatre room.

Our children & families' social care masterclasses will be:

- **Knocking on social care's door: relationship-based support for families at first presentation of need (day one, 09:45).**
- **Understanding the potential of connecting and uniting children with their birth families (day one, 15:30).**

Our adults' social care masterclasses will be:

- **Staying in control of your life – how Essex is helping people manage their wellbeing and improve their mental health (day two, 11:30).**
- **Co-producing mental health support – leadership, practice and the voice of lived experience (day two, 15:30).**

In Essex we are "Serious About Social Work", creating the foundations for our workforce to lead in practice. Supporting autonomy for our staff, 'With Us You Can'. These principles underpin what we do, privileging us with creating the connections and relationships to change people's lives for the better, ensuring that 'lived experience' is at our core and that we speak for those who don't have a voice.

Our staff have always been our most valuable asset and we aim to deliver the best social work practice to make a real and positive impact on the people within our community who need our support.



The Essex Social Care Academy ensures that our workforce has the best resources and high-quality and comprehensive CPD opportunities to do their jobs effectively, but where the importance of a work/life balance is understood and encouraged. The look and feel of CPD and ways of working have changed significantly over the last 18 months but in Essex we believe we are continuing to deliver the best possible support to our staff to enable them to be the best they can be for our community.

In Essex we continue to raise the bar with a commitment to relationship-based social work, direct work through strengths-based practice and social workers being at the forefront of change. This is done with a core ethos of working with people, their families and networks in a respectful and meaningful way.

We hope you all enjoy this event and can recognise and celebrate the difference you all make as social workers!



**Helen Lincoln**,  
executive director,  
children & families social care and education



**Nick Presmeg**,  
executive director for adult  
social care

We look after a large, diverse, complex region of the country. But our approach to meeting the needs of our 1.4 million residents is simple. We recruit creative, collaborative, talented people, and free them up to make an impact to be proud of.

# ESSEX COUNTY COUNCIL ARE HIRING

Join us and you'll be trusted to take control, manage change and do career-defining work. Safe in the knowledge that we're right behind you with more opportunities, more development and more support.



## With us you can

### With us you can develop an impressive career in Adult Social Care

Whether you are looking for the next step up in your career, seeking a better work life balance, wanting to develop your practice in one of the largest county councils in the country or simply want to apply your experience to help us make a difference to the residents of Essex. With us you can.

The scale, expertise and commitment that exists at Essex County Council means we have a wide variety of services to offer the community. And that means a wide variety of career opportunities for professionals like you.

## SERIOUS ABOUT SOCIAL WORK

At Essex Children & Families, we're serious about social work. We're proud of the environment we've created, which gives our social workers the freedom to practice.

We encourage curiosity, enable development, and empower our colleagues to innovate. When it's the right thing to do, we lead the way together. And everything we do is grounded in solid foundations.

We've worked hard to build the right frameworks, and put the right tools and supervision in place. This is what gives our social workers the time to pause and reflect, and the space to build meaningful relationships with families – putting them at the heart of their practice.



If you don't see a role that matches what you're looking for right now, please join our **Talent Pool** by scanning the QR code or visit [www.workingforessex.com](http://www.workingforessex.com) and search 'Talent Pool'.

Tell us about the type of roles you are interested in and we'll notify you if they become available. Please keep checking our website, though, as new roles we won't have recruited for will appear often, and they may be of interest.



Essex County Council

# Hampshire welcomes you to CC Live 2021

## Learning sponsor:



We are very excited to be returning to Community Care Live as learning sponsor, back at the Business Design Centre, with peers and colleagues in person.

Much has changed since we were last here in 2019, but we are greatly looking forward to meeting practitioners from all over the country to discuss best practice and innovation in children's social work. We are sure there will be lots of thought-provoking discussions taking place throughout the two days of the event.

This year, we will be taking you on the next step of our transformation journey, building on where we were when we last met in 2019. The next phase of Hampshire County Council's transformation programme is focusing on how we can modernise placements for the children in our care to ensure they, and their families, have the best possible outcomes. We'll be talking through this in some detail but also giving you some food for thought in terms of how we can think about placements with staff in mind – including how our staff are impacted by the ways in which we work with families, and how we can ensure this impact is positive.

To find out more about how our children's social care services are working in Hampshire, as we continue to move through our transformation journey, come and join our sessions on each day of the event, or drop by to see us at stand 23.



**Steve Crocker OBE**  
director of children's services,  
Hampshire County Council



## About Hampshire

Hampshire is the third largest shire county in England, with a population of over 1.32million. The county is on the south coast and has excellent transport links, both for local travel and reaching other parts of the country.

Its unique rural beauty is showcased through the region's two national parks, six country parks and many picturesque villages. There are also miles of beautiful coastline, with beaches, nature reserves and attractive seaside towns.

The county is also home to the historic city of Winchester; and many bustling towns including Aldershot, Basingstoke, Eastleigh, Fareham, Gosport, Lymington, Petersfield and Romsey, offering fascinating history and culture, with historic buildings, thriving theatres, award-winning museums and modern art galleries.

# five great reasons to be a Hampshire County Council children's social worker

Hampshire's qualified children's social workers are guided by a senior management team with combined experience of over 60 years, in an Outstanding authority that is taking a transformative approach to its practice.

## Stand out. Be Outstanding.

To see the latest vacancies, visit [hants.gov.uk/childrensocialworkercareers](https://hants.gov.uk/childrensocialworkercareers)

- 1. Practical support** – you will receive all the practical support you need, including professional development, administrative support (in the form of a personal assistant) and new technology.
- 2. Flexible working** – we have embraced mobile working to make your practice easier and reduce the need to constantly be in an office. We offer part-time working options to ensure you have the work-life balance you deserve.
- 3. Team support** – our greatest asset is our staff and you'll join a supportive working environment with positive team support and options to develop experience across our varied teams.
- 4. Reduced admin** – social work takes precedence over paperwork, and you'll receive personal assistance with admin tasks, meaning you can devote time to making a difference to communities and families.
- 5. Stand out. Be Outstanding** – you'll have the unique opportunity to shape the future of social care, as part of an Outstanding authority, sharing best practice and expertise with peers and neighbours.



## Covid-19 guidance

We place the utmost importance on the health, safety and wellbeing of all our visitors, exhibitors, speakers and staff, and we will continue to work closely with the venue and follow government guidance to ensure Community Care Live takes place in accordance with Covid-19 regulations.

Find out more about Covid measures in place at our venue, the Business Design Centre, at [businessdesigncentre.co.uk/advice](https://businessdesigncentre.co.uk/advice)

### Covid-19 status checks

All attendees (visitors, exhibitors, speakers, contractors, venue staff and event team) of Community Care Live must be able to demonstrate proof of Covid-19 status for entry to the event.

This will need to be one of the following:

1. Proof of completion of a full course of vaccination two weeks prior to arrival.
2. Proof of a negative lateral flow test result taken within 48hrs of arrival.
3. Proof of natural immunity as shown by a positive PCR test result for Covid-19, lasting for 180 days from the date of the positive test and following completion of the self-isolation period.

(The best way to do this is by downloading the NHS app - <https://www.nhs.uk/nhs-app/>)

Although it is not mandatory to implement Covid-19 status checks at trade-show events, we believe by doing so we add an additional layer of reassurance for all attendees.

If you have Covid-19 symptoms then please do not enter into this event and follow the current government guidance.

### Face coverings

It is no longer mandatory to wear face coverings, however, we do encourage you to wear a face covering in crowded areas or while in close proximity to other people.

We ask that you carry a mask with you at all times and be courteous to those around you by wearing a mask in areas that may become busy.

### Social distancing

We have introduced 3m aisles where possible across the entire event to encourage social distancing.

Please remember to respect the space of others and 'if possible' avoid handshaking or hugs.

### Hand sanitiser

Please carry your own hand sanitiser and apply when you enter and leave exhibitor stands, features and seminar rooms.

There will be dedicated hand-sanitising stations available throughout the exhibition and venue.

### Track and trace

When you register for the event, please provide accurate information.

QR codes will be available to scan at registration and the relevant local authorities will contact you if there's a need to update you regarding track and trace.

### Business Design Centre venue advice

The BDC is operating in line with government advice.

Thermal imaging cameras have been installed in the reception area to detect body temperatures of those arriving into the building.

The cloakroom at the BDC will be in operation.

### Enhanced cleaning

Along with the BDC, we will ensure a thorough, enhanced cleaning regime of all the public areas, with particular attention to high-touch points. This will be in operation throughout the duration of the show.

We have asked exhibitors to ensure a deeper clean before, during and after the show opens each day.

Community Care Live would like to thank our event partner, Essex County Council, learning sponsor Hampshire County Council, event host Somerset County Council and all our exhibitors for enabling us to provide so much essential learning for free.

Event host:



**SOMERSET**  
County Council



**Somerset is special.** Beautiful stretches of sandy coastline, caves, moors, the unique Somerset Levels, areas of outstanding natural beauty, cool-list towns, internationally renowned art galleries, the world's largest green-field music festival and fantastic local food and produce. We have it all.

Social care here is all about working together with passion, pride and intent to promote people's independence and improve lives. We're a progressive, inclusive, welcoming community and we're immensely proud of our work.



We have exciting ambitions for the future – and we'd love you to join us to make them happen.

**Come chat with us on stand 35!**



For more information visit  
[www.somerset.gov.uk/socialcarejobs](http://www.somerset.gov.uk/socialcarejobs)



**SOMERSET**  
 County Council



## Frequently asked questions about Community Care Live

### Is there a fee to attend?

Community Care Live is offered free of charge to all registered social workers, local authority social care senior managers, commissioners or workforce leads, government ministers or senior civil servants, police officers, youth offending service staff, probation officers and final-year social work students.

Individuals who do not meet this criteria but would still like to attend will be required to pay the event delegate fee of £395 + VAT, during the online registration process or on site (payable by credit or debit card only).

In addition to our free seminar programme, our legal learning sessions carry a fee of £29+ VAT if booked online or £35 +VAT if you pay at the registration desk during the event days.

### Can I pay by invoice for legal learning sessions?

No, payment is strictly by debit or credit card only.

### I am a student; can I visit the event?

Free attendance is available for **final-year degree students** and those in higher levels of education only. Students in all other years of study will be required to pay the conference delegate fee.

### Can I pre-book to attend sessions from the seminar programme?

All of our free-to-attend seminar sessions are available on a first-come, first-served basis only.

Don't forget that the legal learning sessions are paid for and should be booked online in advance, guaranteeing you entry into your selected sessions.

### Can I join the event virtually this year? Or will sessions be recorded for me to listen to after the event?

Event attendance is in person only at the venue. We are unable to offer the option to join sessions virtually, and sessions will not be recorded to listen back to after the event.

### Can I get a copy of the speaker presentations from the event?

Yes. All of the speaker presentations from the free sessions, that we have been given permission to share, will be provided within two weeks of the event. **Please note, we will contact you as soon as possible after the event regarding the availability of these.**

If you attended a paid for legal session, you will also be sent a link to any presentations for that specific session, provided we have been given permission by the speaker to share them. **Please note, we will contact you as soon as possible after the event regarding the availability of these.**

### What are the accessibility arrangements?

The Business Design Centre has disabled access throughout the venue. For full details please visit [businessdesigncentre.co.uk/visitors/accessibility](http://businessdesigncentre.co.uk/visitors/accessibility)

Hearing loop systems will be operational in all of our seminar rooms.



# CommunityCare inform

Community Care Inform provides critical information in a quick and accessible format to help social work professionals make and evidence their decisions. Here are just a few reasons why your peers find Community Care Inform such an invaluable tool:

"I use it for everything, I love the enormous amounts of research. It's my bible."

Team Leader (Children)



"It's easily readable without too much jargon, it gives evidence that I can look up, which is backed up by credible information."

Social Care Assessor

"I use the knowledge to inform my staff during supervision."

Service Manager (Children)



"It provides us with lots of recent research and practice tips. Good for keeping staff in the loop."

Service Manager (Children)

"Helps me to understand best practice, gives examples on case scenarios. Sets out restorative practice."

Senior Social Worker (Children)

"It's not just my opinion but backed up by independent research."

Social Worker

"It's easy to use, great clear information. I can print and take it with me. Very helpful for planning and responding to needs."

Family Support Worker

"It's very helpful in providing research-based information and legislation updates, it's easy to use."

Head of Department



"It is great for sharing in a group discussion, it helps in my challenging cases and for court evidence. It gives me solid evidence."

Family Support Worker



"I always find what I'm looking for, it's well written, I can put it in reports for parents."

Social Worker (Children)

**Join us on the Community Care stand where you can tell Harry Venning, the cartoonist, what CPD means to you and watch it come to life in one of his drawings**

**Visit us at stand 20**

"I listened to a podcast regarding self-neglect which helped me to understand issues regarding this and what I can do for my client."

Social Worker

**Want to find out more? Visit us on stand 20**

**ccinform.co.uk | adults.ccinform.co.uk**

The heart of your social care career



facebook.com/communitycare



@CommunityCare

# DAY 1 SCHEDULE

**C** Children and families **A** Adult services **M** Management

<b>09:00 Registration and exhibition</b>				
<b>09:45</b>	<b>Attachment-based trauma and parenting</b> Dr Alice Loving, independent practitioner and trainer, and MA lecturer, University of Kent <b>Room: Green</b> 	<b>From DoLS to the Liberty Protection Safeguards</b> Tim Spencer-Lane, lawyer <b>Room: Blue</b> SESSION FEE APPLIES  	<b>Enabling families to lead change through a systemic, relationship-based approach</b> Paul Shallcross and Richard Sprott, Somerset County Council <b>Room: Yellow</b>  	<b>Knocking on social care's door: relationship-based support for families at first presentation of need</b> Alison Duguid and Becky Lowes, Essex County Council <b>Room: Essex Theatre</b>  
<b>11:00</b>	<b>Break</b>	<b>Seated yoga</b> Paul McGee, Essex County Council <b>Mezzanine Floor</b> 		
<b>11:30</b>	<b>Tackling racial inequalities in social work</b> Ahmina Akhtar, Social Work England Millie Kerr, Brighton & Hove City Council Shantel Thomas, British Association of Social Workers <b>Room: Green</b>    	<b>Developments in NHS continuing healthcare</b> Morag Duff, continuing healthcare consultant <b>Room: Blue</b> SESSION FEE APPLIES  	<b>Modernising placements - achieving the right care at the right time</b> Stephany Carolan and Amber James, Hampshire County Council <b>Room: Yellow</b>  	<b>Supporting adults with learning disabilities with intimate relationships</b> Dr Claire Bates, University of Kent <b>Room: Essex Theatre</b> 
<b>12:45 Lunch and exhibition</b>				
<b>13:00</b>	<b>Retaining our social work values when times are tough</b> Laura Clements, Annelies Henshall and Delia Mann, Oxfordshire County Council Ends 14:00 <b>Room: Green</b>  	<b>Book launch: The Anti-Racist Social Worker</b> Tanya Moore and Glory Simango, editors Starts 13:15 <b>Stand: 32 (Critical Publishing)</b>	<b>Living well and changing lives: how listening deeply to people changes outcomes for the better</b> Craig Chalmers and Andrew Smith, Norfolk County Council Ends 14:00 <b>Room: Yellow</b>   	<b>Life growing up - real life stories of young people who have grown up with HIV</b> Children's HIV Association (CHIVA) Ends 13:10 <b>Room: Essex Theatre</b>  
<b>13:45</b>	<b>Break</b>	<b>Seated yoga</b> Paul McGee, Essex County Council <b>Mezzanine Floor</b> 		
<b>14:00</b>	<b>Break</b>			
<b>14:15</b>	<b>Living a careless life: the power of relationships for children in care</b> Luke Rodgers, The Care Leaders <b>Room: Green</b> 	<b>The Mental Health Act: past, present and future</b> Tim Spencer-Lane, lawyer <b>Room: Blue</b> SESSION FEE APPLIES  	<b>Social worker self-care - more than just a personal responsibility</b> Kerie Anne, Gill Archer, Kelly Hannah-Rogers and Kim Sunley, UNISON <b>Room: Yellow</b>   	<b>Sibling sexual abuse: challenging preconceptions</b> Dr Natasha Sabin, Centre of expertise on child sexual abuse <b>Room: Essex Theatre</b> 
<b>15:15</b>	<b>Break</b>			
<b>15:30</b>	<b>Identifying 'shame' in child protection practice</b> Laura Hanbury, practice researcher and clinician <b>Room: Green</b> 	<b>Understanding and applying section 20</b> William Dean, 9 Gough Chambers <b>Room: Blue</b> SESSION FEE APPLIES  	<b>Putting a team around the practitioner to enable social workers to be agents of change for families</b> Paul Finon, Hayley Griffin and Phil Watson, Norfolk County Council <b>Room: Yellow</b>   	<b>Understanding the importance of connecting and uniting children with their birth families</b> Amy Harris, Zoe Houchin, Jessica Knight, Sian Tokeley and Calum Whiter, Essex County Council <b>Room: Essex Theatre</b>  
<b>16:30</b>	<b>Close of day one</b>			

The programme may be subject to change

## DAY 2 SCHEDULE

**C** Children and families **A** Adult services **M** Management

<b>09:00 Registration and exhibition</b>				
<b>09:45</b>	<b>Social work after Covid</b> Ruth Allen, British Association of Social Workers Farrah Khan, Principal Children and Families Social Worker Network Lyn Romeo, Department of Health and Social Care Isabelle Trowler, Department for Education Room: Green 	<b>The Mental Capacity Act: lessons from Covid and case law update</b> Alex Ruck Keene, 39 Essex Chambers Room: Blue SESSION FEE APPLIES 	<b>Improving the social work response to domestic abuse</b> Nicole Jacobs, Domestic Abuse Commissioner for England and Wales Room: Yellow 	<b>Telling it like it is: making authentic foster carer assessments</b> Dr Andrea Warman, research, policy and independent consultant Room: Essex Theatre 
<b>11:00</b>	<b>Break</b>	<b>Seated yoga</b> Paul McGee, Essex County Council Mezzanine Floor 		
<b>11:30</b>	<b>Dealing with loss and grief</b> Marie Price, University of Chichester Room: Green 	<b>Kinship care and special guardianship</b> Caroline Lynch, Family Rights Group Room: Blue SESSION FEE APPLIES 	<b>Modernising placements - achieving the right care at the right time</b> Stephany Carolan and Amber James, Hampshire County Council Room: Yellow 	<b>Staying in control of your life: how Essex is helping people manage their wellbeing and improve their mental health</b> Catherine Harrison and Kelly Hierons, Essex County Council Room: Essex Theatre 
<b>12:45 Lunch and exhibition</b>				
<b>13:00</b>	<b>How practitioners are shaping their regulator: Social Work England's story so far</b> Sarah Blackmore and Colum Conway, Social Work England Ends 14:00 Room: Green 			
<b>13:45</b>		<b>Seated yoga</b> Paul McGee, Essex County Council Mezzanine Floor 		
<b>14:00 Break</b>				
<b>14:15</b>	<b>Decolonising social work practice</b> Dr Kish Bhatti-Sinclair, University of Chichester Room: Green 	<b>The Care Act: wellbeing and human rights</b> Arianna Kelly, 39 Essex Chambers Room: Blue SESSION FEE APPLIES 	<b>Keeping hospital social work thriving, through and beyond the pandemic</b> Vanessa Hodge and Anne Littlewood, Somerset County Council Room: Yellow 	<b>Social work in a public inquiry: learning from the Independent Inquiry into Child Sexual Abuse</b> Cassy Harrison and Justine Skeats, Independent Inquiry into Child Sexual Abuse Room: Essex Theatre 
<b>14:15</b>			<b>Building positive learning cultures (INVITE ONLY)</b> Gemma Durrant, Hampshire Council, Kristina Eves and Paul McGee, Essex County Council, Lori Goossen, Medway Council, Angela Rowe, Kent County Council Executive Centre 	
<b>15:15 Break</b>				
<b>15:30</b>	<b>Managing key practice challenges under the MCA</b> Elmari Bishop, Thurrock Council Room: Green 	<b>Cross-border social work post-Brexit</b> Nadine Wesslowski and Maria Wright, Children and Families Across Borders Room: Blue SESSION FEE APPLIES 		<b>Co-producing mental health support - leadership, practice and the voice of lived experience</b> Peter Devlin and Lynn Prendergast, Essex County Council and Isaac Williams, expert by experience Room: Essex Theatre 
<b>16:30 Close of day one</b>				

The programme may be subject to change

**DAY 1 12th October 2021**

Children and families



Adult services



Management

09:45 – 11:00

**ATTACHMENT-BASED TRAUMA AND PARENTING****Room: Green**

Attachment-based trauma is prevalent among many families who find themselves working with social workers in the child protection system. Having a grasp of attachment-based trauma and the curiosity to view parents' difficulties through this lens are likely to provide a greater understanding of those difficulties, of the parent-child relationship and the most helpful ways of interacting with parents and offering support. In addition, this knowledge is key in exploring the most useful intervention options for families.

Attend this session to:

- Understand what attachment-based trauma is.
- Learn how attachment-based trauma can impact on the parent-child relationship, and on relationships with professionals.
- Pick up a few practical tools and strategies to apply straight away in your practice.

**SPEAKER:**

**Alice Loving**, independent practitioner and trainer, and MA lecturer, University of Kent

Family Solutions Somerset combines the family safeguarding model, Family Drug and Alcohol Court (FDAC), Pause and Safe Families into one package built on the principles of systemic, strengths-based and relationship-led practice.

In this session, you will hear from people working within these newly formed teams – social workers, adult mental health workers, domestic abuse workers, drug and alcohol workers – about the impact these changes are having on families and them as practitioners.

Attend this session to:

- Understand why Somerset has transformed the way children and their families are supported based on systemic working, and strengths- and relationship-based practice.
- Learn how it is applying the family safeguarding model, FDAC, Pause and Safe Families at a local level in a holistic and integrated way.
- Examine the early signs of positive change that have been seen across the service, and the impact this way of working has had on practitioners.
- Get an early peek at Somerset's new care model - where multi-agency teams look after children in care, blending individual packages across residential, foster care, therapeutic education and supported time at home, as each child's needs change and develop.

**SPEAKERS:**

**Paul Shallcross**, head of service – quality assurance, and principal child and family social worker, Somerset County Council

**Richard Spratt**, operations manager in assessment and safeguarding, Somerset County Council

SOMERSET  
County Council

09:45 – 11:00

**FROM DOLS TO THE LIBERTY PROTECTION SAFEGUARDS****Room: Blue**

The launch of the Liberty Protection Safeguards (LPS) might have been delayed but practitioners need to be prepared for their implementation. Attend this session to learn:

- How the LPS will differ from the Deprivation of Liberty Safeguards (DoLS).
- The settings where the LPS will apply; criteria and duration for authorisation; and which professionals will carry out assessments.
- The role of social workers and the approved mental capacity professional.

**SPEAKER:**

**Tim Spencer-Lane**, lawyer specialising in mental capacity, mental health and social care law

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

09:45 – 11:00

**ENABLING FAMILIES TO LEAD CHANGE THROUGH A SYSTEMIC, RELATIONSHIP-LED APPROACH****Room: Yellow**

In 2020, Somerset County Council's children's social care service team launched a new way of working, in which multidisciplinary teams enable families to lead the changes they need to make in their lives.

09:45 – 11:00

**KNOCKING ON SOCIAL CARE'S DOOR: RELATIONSHIP-BASED SUPPORT FOR FAMILIES AT FIRST PRESENTATION OF NEED****Room: Essex Theatre**

The Children and Families Hub at Essex County Council is so much more than a contact and referral system. It works collaboratively with children, young people, their families and community-based services to achieve outcomes that draw on the strengths and assets of families and their wider support systems.

Attend this session to learn:

- How this relationship-based approach creates a shared understanding of what needs to be done, and by whom, ensuring timely, proportionate intervention at the lowest safe level of need.

- How collaborative working with families and partners helps practitioners build on and develop existing knowledge and understanding, ensuring that the child/young person and their family receive the right support, at the right time.
- How the hub's work embodies Essex's wider culture of reflective practice.

**SPEAKERS:**

**Alison Duguid**, lead for pre-birth, Essex County Council

**Becky Lowes**, Children & Families Hub team manager, Essex County Council



Essex County Council

09:45 – 11:00

**SUPPORTING PRACTITIONERS THROUGH THE NAAS (INVITE ONLY)****Room: Executive Centre**

The national assessment and accreditation system (NAAS) for children's social workers and supervisors has resumed its rollout after pausing during the pandemic. In this Community Care Inform insight session, our panel will:

- Share their and their workforce's experience of going through NAAS.
- Identify factors that have helped the implementation of NAAS.
- Answer questions on the roll out of NAAS and the successes they have had so far.

Request a place at the Community Care stand.

**SPEAKERS:**

**Sophie Gilbert**, practice academy manager and NAAS co-ordinator, Birmingham Children's Trust

**Pauline Morris**, head of engagement, safeguarding and quality assurance, London Borough of Haringey

**Amanda Powell**, workforce development officer, West Berkshire Council

**Jan Williams**, manager, Essex Social Care Academy, Essex County Council

11:00 – 11:15

**SEATED YOGA****Mezzanine Floor**

Take a break from the event bustle to focus on your wellbeing in a short yoga session, delivered by trained instructor Paul McGee.

**INSTRUCTOR:**

**Paul McGee**, principal child and family social worker and head of Essex Social Care Academy, Essex County Council



Essex County Council

# A career in social work at North East Lincolnshire Council

## Join our team!

### ★ Social worker Level 1& 2

Salary - £29,577 - £32,234 (dependent on experience)

### ★ Senior Practitioner

Salary - £34,728

### ★ Assistant Team Manager

Salary £37,890

### ★ Team Manager

Salary - £42,821

## Why North East Lincolnshire?

We've got it all – rolling countryside, a beautiful blue flag beach and bustling cities just an hour away. North East Lincolnshire has its share of popular independent shops, scenic parks and great schools. But our area isn't just a great place to spend your spare time. With an incredibly low cost of living, it's also a good place to settle down.

Whatever your needs, North East Lincolnshire has something for everyone.

### The benefits of working at North East Lincolnshire Council

- Competitive salary
- Flexible and remote working
- Local government pension scheme with generous employer contribution
- NELC discounted car parking / Car contract hire scheme
- Comprehensive staff benefits package
- Manageable, monitored caseloads
- Supported working environment
- Strong leadership
- Regular reflective supervision.
- Extensive Training and development opportunities, including coaching.



Drop by for a chat at stand 31

Find out more and apply now at <https://childrensservicesnel.co.uk>

North East Lincolnshire Council  
**CHILDREN'S**  
Social Care

**DAY 1 12th October 2021**

Children and families



Adult services



Management

11:30 – 12:45

**TACKLING RACIAL INEQUALITIES IN SOCIAL WORK****Room: Green**

The murder of George Floyd, and the Black Lives Matter protests that followed, have shone a spotlight on racial inequalities within social work and highlighted the need for action to tackle them. This panel discussion will explore what needs to change and the potential for initiatives launched in the past year to make a difference to practitioners from black, Asian and ethnic minority groups.

Attend this session to:

- Understand more about the causes of racial inequalities within the workforce and how they affect practitioners from black, Asian and ethnic minority groups.
- Learn what is being done to tackle these inequalities, through initiatives including the workforce race equality standard (WRES) and Anti-racism Steering Group, and with what effect.
- Understand the value of dedicated anti-racist roles in bringing about progress, both within the workforce and in working with the diverse communities social workers serve.

**SPEAKERS:**

**Ahmina Akhtar**, head of equality, diversity and inclusion, Social Work England

**Millie Kerr**, lead practitioner, anti-racist practice, Brighton and Hove Council

**Shantel Thomas**, anti-racist lead, British Association of Social Workers

**Mithran Samuel**, editor, Community Care (chair)

11:30 – 12:45

**DEVELOPMENTS IN NHS CONTINUING HEALTHCARE****Room: Blue**

This session will look at legal and policy developments during the last year, including consideration of the ongoing impact of Covid-19 on the assessment process.

Attend the session for:

- A stocktake of recent developments in continuing healthcare.
- The implications from the ongoing impact of Covid 19.
- A brief refresher on the concept of a primary health need.

**SPEAKER:**

**Morag Duff**, independent specialist continuing healthcare consultant

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

11:30 – 12:45

**MODERNISING PLACEMENTS – ACHIEVING THE RIGHT CARE FOR CHILDREN AT THE RIGHT TIME****Room: Yellow**

Building on the success of Hampshire County Council's Transforming Social Care programme, it has embarked on a journey to transform the way children in its care are cared for.

The aim of the Modernising Placements programme is to develop a continuum of care that provides the right accommodation and support, at the right time. Challenging current practices and culture, Hampshire is looking to introduce new services, drawing on the different skills and experiences of carers and staff in all settings and uniting them all through a common understanding and language. This session will cover:

- Rethinking placements - the aims of the programme and the journey so far.
- The new Hampshire Hive model for foster carers.
- Developments underway including an urgent care service and Hampshire's psychological service.
- Lessons learned and how we can all think differently about how we look after children in our care.

**SPEAKERS:**

**Amber James**, head of resource and partnerships, Hampshire County Council

**Stephany Carolan**, principal consultant, Hampshire County Council



**Hampshire**  
County Council

11:30 – 12:45

**SUPPORTING ADULTS WITH LEARNING DISABILITIES WITH INTIMATE RELATIONSHIPS****Room: Essex Theatre**

Social workers often find themselves caught in the middle between an adult with learning disabilities who would like a relationship and their parents or support staff who think it is unsafe. Lack of relationships and sex education for people with learning disabilities is very common, which means that many will not have had the information that they need to build healthy, happy and safe relationships. Join this session to learn about:

- The relationship characteristics that are specific to adults with learning disabilities.
- What the law says about sex and relationships for people with learning disabilities.
- How to talk to parents who are reluctant for their son or daughter to have a relationship.

**SPEAKER:**

**Dr Claire Bates**, honorary research associate, Tizard Centre, University of Kent

13:00 – 14:00

**RETAINING OUR SOCIAL WORK VALUES WHEN TIMES ARE TOUGH****Room: Green**

Social work values are at the core of good and effective practice but maintaining them when times are tough, such as during a global pandemic, is a challenge for all practitioners. In this interactive session, Oxfordshire County Council will discuss approaches to retaining your values during tough times, including through a child-based scenario. Attend the session to discuss and reflect on:

- The importance of self-care, and emotional and physical nourishment, as a bedrock for high-quality decisions and value-based thinking.
- Noticing when you revert to unhelpful thinking and behavioural styles and working out how to exit these to get back to your value base.
- How to stay professionally curious when times are tough and the value of stepping back in order to recreate curiosity.

**SPEAKERS:**

**Laura Clements**, head of service, family solutions plus (north and south), Oxfordshire County Council

**Annelies Henshall**, principal social worker, children's social care, Oxfordshire County Council

**Delia Mann**, head of service, family solutions plus (central), Oxfordshire County Council



**OXFORDSHIRE**  
COUNTY COUNCIL

13:00 – 14:00

**LIVING WELL AND CHANGING LIVES: HOW LISTENING DEEPLY TO PEOPLE CHANGES OUTCOMES FOR THE BETTER****Room: Yellow**

Living Well is Norfolk County Council's approach to social work practice with adults. By supporting adults with care and support needs, and carers, in the context of their families, communities and circles of support, it empowers them to remain independent for longer, improving outcomes for them and preventing, reducing and delaying the need for formal services. Attend this session to learn:

- How Living Well aligns with key elements of a human rights-based approach.
- The role of social work and occupational therapy in prevention.
- What tools support this approach.
- What role partner agencies and the voluntary sector play.

**SPEAKER:**

**Craig Chalmers**, director of community social work, Norfolk County Council

**Andrew Smith**, adult principal social worker, Norfolk County Council



**Norfolk County Council**



### *Children's Social Care – Putting children and young people at the heart of all we do*

Our last Ofsted Inspection judged all our services to be “good with outstanding features” noting “Children in Merton benefit from services that are dynamic, ambitious and successful” in an organisation that “comprises a blend of compassion and concern for the most vulnerable children and families, and conspicuous care and support for frontline workers.” (Ofsted, July 2017)

We are rightly proud of our highly visible and committed senior team, strong frontline managers and creative social workers, utilising a range of tools to undertake impactful work with children and families.

### *Adult's Social Care – Supporting Adults to live full and independent lives*

We put the individual at the heart of everything we do by focussing on their strengths and goals. We have a focus on early intervention, prevention and also have a long term support team for those who will need support on an ongoing basis.

Across our workforce we share a set of values:

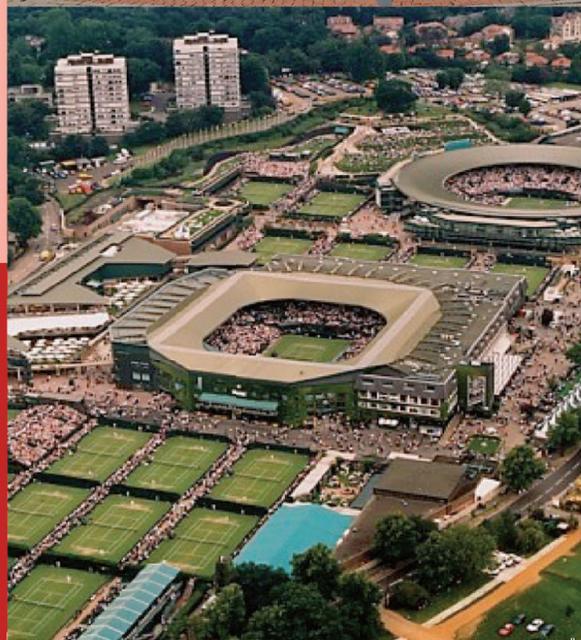
- We keep our children, young people and vulnerable adults at the heart of all our work
- We challenge inequality, promote inclusion and value diversity, making the most difference for the most vulnerable
- We promote a learning culture which values staff and volunteers
- We work in partnership
- We are committed to quality assurance and continuous improvement
- We listen to, respond and value our service users, their families and communities

## Social Workers

If you share our values and want to help us realise our ambitions for our children, young people and families and vulnerable adults we can offer you:

- A visible and committed management team Manageable caseloads
- An extensive professional development programme
- A wider programme to support your wellbeing
- Highly competitive pay rates and generous annual leave entitlement

To view our current vacancies visit  
[www.merton.gov.uk/jobs](http://www.merton.gov.uk/jobs)



**DAY 1** 12th October 2021

Children and families



Adult services



Management

13:00 - 13:10

**LIFE GROWING UP****Room: Essex Theatre**

Life Growing Up has been created from real stories shared by young people who have grown up with HIV. Critical issues around growing up living with HIV are explored in a compelling and engaging performance using storytelling, spoken word and music.

Experiences such as telling a sexual partner about your HIV, maintaining medication adherence and clinic engagement throughout childhood, and emotional and social issues associated with growing up with HIV are revealed. Giving voice to a group of young people whose stories have been largely untold, it offers critical insight into the needs of this group of young people for professionals.

**PERFORMERS:**

Fejiro Emasiobi, actor

Jack James Ryan, actor

Danny Schneinmann, director

Aga Serugo Lugo, musician

Sarah Sutcliffe, director

Maia Watkins, actor

- Professional and personal insight into the life of children in care, through stories that are inspirational, funny and moving.
- An understanding of the huge impact a relationship can have for a child.
- Recognition of the difference between consultation and participation.
- An understanding of the impact that recording can have on stigma for children in care.

**SPEAKER:**

**Luke Rodgers**, director of strategy, The Care Leaders

14:15 - 15:15

**THE MENTAL HEALTH ACT: PAST, PRESENT AND FUTURE****Room: Blue**

The long-awaited overhaul of the Mental Health Act is designed to empower patients and tackle racial disparities. This session will look at why this reform is needed and what the proposals will mean in practice, as well as recent case law developments.

Attend this session for:

- Points for practice from the most recent court cases involving the MHA, including on long-term section 17 leave, section 117 aftercare and ordinary residence, and the MCA interface.
- An outline of the legislative changes that will be brought in by the proposed reform of the MHA.
- The implications of reform for social workers and approved mental health professionals.

**SPEAKER:**

**Tim Spencer-Lane**, lawyer specialising in mental capacity, mental health and social care law

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

14:15 - 15:15

**SOCIAL WORKER SELF-CARE - MORE THAN A PERSONAL RESPONSIBILITY****Room: Yellow**

Social workers have responded with extraordinary effort and dedication to the ongoing impact of the pandemic. But many are reporting worsening mental health as rising caseloads, new ways of working and the ongoing issue of high levels of threats, harassment and violence take their toll.

Managing workplace stress, fear and threats to staff are primarily the responsibility of employers, who have clear duties to safeguard staff welfare at work.

UNISON works to ensure social workers work in a safe environment free from bullying and harassment. Attend this workshop for:

- An understanding of employers' responsibilities regarding health and safety at work, including in relation to supporting self-care.
- Actions to take, individually and collectively, to ensure employers fulfil these responsibilities.
- Advice on responding to a fitness to practise referral and an understanding of when to self-refer.

**SPEAKER:**

**Kerie Anne**, vice-chair, social care forum, UNISON

**Gill Archer**, national officer for local government, UNISON

**Kelly Hannah-Rogers**, national officer, professional services unit, UNISON

**Kim Sunley**, national officer, health and safety unit, UNISON



13:45 - 14:00

**SEATED YOGA****Mezzanine Floor**

Take a break from the event bustle to focus on your wellbeing in a short yoga session, delivered by trained instructor Paul McGee.

**INSTRUCTOR:**

**Paul McGee**, principal child and family social worker and head of Essex Social Care Academy, Essex County Council



Essex County Council

14:15 - 15:15

**LIVING A CARELESS LIFE: THE POWER OF RELATIONSHIPS FOR CHILDREN IN CARE****Room: Green**

This session is focused on the power of relationships, highlighting what individuals can do to have a huge impact on the lives of children in the care system. This includes how to communicate with children effectively, how to see the messages in children's behaviour and spotting triggers that can often cause trauma for children.

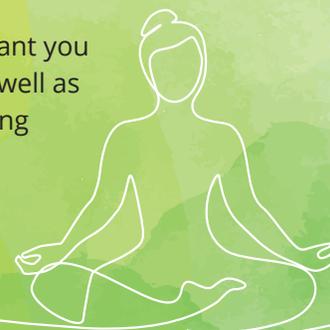
It will give the audience an understanding of how systems can create negative perceptions of young people and be a barrier to a young person accessing opportunities such as education or employment. Attend for:

**Focus on your wellbeing**

At this year's Community Care Live, we want you to be able to focus on your wellbeing, as well as your learning. That's why we will be holding two **SEATED YOGA SESSIONS** each day, on the Mezzanine Floor, from **11:00 - 11:15 and 13:45 - 14:00**.



Paul McGee, who is a trained yoga instructor, as well as being event partner Essex County Council's principal child and family social worker and head of the Essex Social Care Academy, will be taking the sessions.



## DAY 1 12th October 2021

**C** Children and families **A** Adult services **M** Management

14:15 – 15:15

**C**

### SIBLING SEXUAL ABUSE: CHALLENGING PRECONCEPTIONS

Room: Essex Theatre

Sexual abuse involving child siblings is thought to be the most common form of intra-familial child sexual abuse; most safeguarding professionals will encounter it at some stage. Recognising and responding to sibling sexual abuse can be difficult, not least because it often challenges commonly held conceptions about sibling relationships.

This session will help build knowledge and confidence in identifying and responding to concerns and:

- Support social workers to understand the prevalence of, and possible pathways to, sibling sexual abuse.
- Share research and guidance from the CSA Centre's latest report: *Sibling sexual abuse: a knowledge and practice overview*.
- Discuss a whole family approach to support families to heal and move forward.

**SPEAKER:**

**Dr Natasha Sabin**, practice improvement advisor, Centre of expertise on child sexual abuse

15:30 – 16:30

**C**

### IDENTIFYING 'SHAME' IN CHILD PROTECTION PRACTICE

Room: Green

Shame continues to be a rather neglected area in child protection practice, despite its strong link to the topics of attachment and trauma. It is likely child protection professionals will come across the behavioural representations of shame and its associated coping strategies, but perhaps not recognise the special relationship it shares with relational trauma.

This seminar aims to provide professionals with existing ideas and knowledge related to the development of shame and how it may present in children (and adults). Attend to:

- Recognise the role that shame might play in a child or adult's life and how to take steps to minimise its ongoing affects.
- Explore how the development of shame is linked to specific survival strategies, and understand its protective purpose.
- Learn how to respond differently by reframing the behavioural presentations of shame.

**SPEAKER:**

**Laura Hanbury**, independent practice researcher and clinician

15:30 - 16:30

**C**

### UNDERSTANDING AND APPLYING SECTION 20 OF THE CHILDREN ACT

Room: Blue

Social workers' understanding and use of section 20 (and its equivalent, section 76 of the Social Services and Well-being (Wales) Act 2014) has come under scrutiny again this year, with a major report for the President of the Family Division finding a lack of clarity about when 'voluntary accommodation' is appropriate.

In some areas, fear of criticism from managers and the judiciary following high-profile court cases is leading to a disproportionate use of court proceedings when an arrangement under section 20 would be in the child's best interests. This session will:

- Draw on the new best practice guidance issued by the Public Law Working Group.
- Clarify what other guidance and case law remains relevant and how to apply it.
- Explain how and when social workers should make use of section 20, including when it should be considered instead of initiating care proceedings.
- Provide examples from case law.

**SPEAKER:**

**William Dean**, barrister, 9 Gough Chambers  
*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

15:30 - 16:30

**C**

### PUTTING A TEAM AROUND THE PRACTITIONER TO ENABLE SOCIAL WORKERS TO BE AGENTS OF CHANGE FOR FAMILIES

Room: Yellow

Norfolk County Council's 'team around the practitioner' model enables its children's social workers and family support workers to draw on a huge array of support to better manage their caseloads, focus on their relationships with families and improve outcomes for children. This includes support to reduce paperwork, the assistance of specialist staff in areas including domestic abuse or substance misuse or the help of an intensive support worker, as required.

Attend this session to learn how Norfolk is:

- Reclaiming social work by freeing practitioners up to do relationship-based direct work with children and families.
- Skilling up and stabilising its workforce by making roles more rewarding and manageable and supporting practitioners to see themselves as agents of change.
- Preventing the unnecessary escalation of need and cost in the system through early intervention.

**SPEAKERS:**

**Paul Finon**, head of intensive and specialist support services, Norfolk County Council

**Hayley Griffin**, assistant director, children's social care, Norfolk County Council

**Phil Watson**, director of children's social care, Norfolk County Council



Norfolk County Council

15:30 - 16:30

**C**

### UNDERSTANDING THE IMPORTANCE OF CONNECTING AND UNITING CHILDREN WITH THEIR BIRTH FAMILIES

Room: Essex Theatre

When children or young people enter the care system, engaging with them in a relationship-based way is crucial to their life chances. In this context our role in reunification is pivotal.

This session will showcase Essex County Council's model for connecting and uniting work and share its experience and knowledge of reunification activity and the importance of family connections for children in care.

Delegates will:

- Gain an understanding of Essex's model, informed by the NSPCC and Family Rights Group, its impact and outcomes.
- Understand how Essex County Council workers undertake connecting and uniting work.
- Hear testimonies from families and foster carers.
- Leave with ideas to apply in their own practice.

**SPEAKERS:**

**Amy Harris**, social worker, DBIT, Essex County Council

**Zoe Houchin**, senior practitioner, DBIT, Essex County Council

**Jessica Knight**, social worker, DBIT, Essex County Council

**Sian Tokeley**, social worker, DBIT, Essex County Council

**Callum Whiter**, social worker, DBIT, Essex County Council



Essex County Council

**DAY 2** 13th October 2021**C** Children and families**A** Adult services**M** Management

09:45 - 11:00

**SOCIAL WORK AFTER COVID****Room: Green**

The Covid-19 pandemic and successive lockdowns have changed the face of UK social work, creating new areas of need and leaving others hidden, exposing and exacerbating existing inequalities, changing working practices and putting practitioners and those they work with at heightened risk. As the profession comes out of Covid, what lessons have been learned about working arrangements, practice approaches and how best to work with the communities social workers serve? How can social work 'build back better'?

Attend this panel discussion for:

- Reflections on the lasting effects of Covid-19 on the people and communities practitioners support and how social workers can respond to this beyond the pandemic.
- An exploration of what the profession has learned from working through Covid, in terms of working practices and approaches to practice, and how these lessons can be applied in future.
- Consideration of the impact Covid has had on social workers' wellbeing and mental health and the implications of this for the future of the profession.

**SPEAKERS:**

**Ruth Allen**, chief executive, British Association of Social Workers

**Farrah Khan**, co-chair, Principal Children and Families Social Worker Network

**Lyn Romeo**, chief social worker for adults, Department of Health and Social Care

**Isabelle Trowler**, chief social worker for children and families, Department for Education

**Camilla Pemberton**, head of content, Community Care Inform (chair)

- The latest learning from case law involving capacity and best interests, including such hot topics as sexual relations and contact.
- The implications of the planned revision of the code of practice for practitioners assessing capacity and making best interests determinations.

**SPEAKER:**

**Alex Ruck Keene**, barrister, 39 Essex Chambers

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

09:45 - 11:00

**IMPROVING THE SOCIAL WORK RESPONSE TO DOMESTIC ABUSE****Room: Yellow**

The role of the Domestic Abuse Commissioner is to stand up for victims and survivors, raise public awareness and hold both agencies and government to account in tackling domestic abuse. Social work has a vital role to play in achieving this aim. In this session, the first commissioner, Nicole Jacobs, will discuss:

- The role and priorities of the Domestic Abuse Commissioner.
- How the Domestic Abuse Act will affect social workers.
- Social work and the 'co-ordinated community response' to domestic abuse.
- Children's social care and the question of 'what good looks like' in responding to domestic abuse.

**SPEAKER:**

**Nicole Jacobs**, Domestic Abuse Commissioner for England and Wales

09:45 - 11:00

**TELLING LIKE IT IS: MAKING AUTHENTIC FOSTER CARER ASSESSMENTS****Room: Essex Theatre**

This session will draw on practice experience and social anthropology to highlight limitations in our current foster carer assessments, and propose a new approach to be tried and tested. Attend to:

- Consider how to create an assessment tool that is more focused on the current expectations and role of foster carers.
- Consider how these assessments could give more room for the applicant's development as a foster carer.
- Understand how the relationship between assessor and applicant shapes the stories told, and how they are presented.

**SPEAKER:**

**Dr Andrea Warman**, social care research, policy & development consultant

11:00 - 11:15

**SEATED YOGA****Mezzanine Floor**

Take a break from the event bustle to focus on your wellbeing in a short yoga session, delivered by trained instructor Paul McGee.

**INSTRUCTOR:**

**Paul McGee**, principal child and family social worker and head of Essex Social Care Academy, Essex County Council



Essex County Council

11:30 - 12:45

**DEALING WITH LOSS AND GRIEF****Room: Green**

The coronavirus pandemic has created an unprecedented intensity of bereavement and loss for many social workers and the people they support. Eighteen months on from the start of the first lockdown, this session will consider the ongoing impact of this traumatic period and provide advice and guidance for social workers dealing with their own experiences of loss, as well as supporting bereaved people.

Attend to learn about:

- Processing the 'secondary trauma' of the pandemic if those you work with have experienced trauma and loss.
- Managing personal loss and grief while working with people who are also suffering; dealing with 'triggers'.
- Supporting adults and children who have been bereaved, taking into account the impact of Covid restrictions on saying goodbye and grieving and the ongoing effect this may have on family and friends.

**SPEAKER:**

**Marie Price**, senior lecturer in social work, University of Chichester

11:30 - 12:45

**KINSHIP CARE AND SPECIAL GUARDIANSHIP****Room: Blue**

More than 180,000 children across the UK are raised by kinship carers. Increasing numbers of special guardianship orders (SGOs) are being made at the conclusion of care proceedings in England and Wales. But understanding of the law relevant to kinship care and of special guardianship varies, as does practice.

This session will set out the wider legal framework relevant to kinship care before discussing:

## DAY 2 13th October 2021

**C** Children and families **A** Adult services **M** Management

- Relevant guidance and case law – including the family and friends care statutory guidance for local authorities, special guardianship statutory guidance and the Public Law Working Group SGO best practice guidance.
- Some key messages from research and from those with lived experience of kinship care.
- Local authority duties relating to assessment and provision of support services for special guardians and the children they raise, including financial support.
- Special guardianship support plans and use of supervision orders with SGOs.

**SPEAKER:**

**Caroline Lynch**, principal legal adviser, Family Rights Group

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

11:30 - 12:45



### MODERNISING PLACEMENTS – ACHIEVING THE RIGHT CARE FOR CHILDREN AT THE RIGHT TIME

**Room: Yellow**

Building on the success of Hampshire County Council's Transforming Social Care programme, it has embarked on a journey to transform the way children in its care are cared for.

The aim of the Modernising Placements programme is to develop a continuum of care that provides the right accommodation and support, at the right time. Challenging current practices and culture, Hampshire is looking to introduce new services, drawing on the different skills and experiences of carers and staff in all settings and uniting them all through a common understanding and language.

This session will cover:

- Rethinking placements - the aims of the programme.
- The journey so far.
- The new Hampshire Hive model for foster carers.
- Developments underway including an urgent care service and Hampshire's psychological service.
- Lessons learned and how we can all think differently about how we look after children in our care.

**SPEAKERS:**

**Amber James**, head of resource and partnerships, Hampshire County Council

**Stephany Carolan**, principal consultant, Hampshire County Council



11:30 - 12:45



### STAYING IN CONTROL OF YOUR LIFE – HOW ESSEX IS HELPING PEOPLE MANAGE THEIR WELLBEING AND IMPROVE THEIR MENTAL HEALTH

**Room: Essex Theatre**

For people experiencing problems such as low mood, stress or anxiety, short-term, early intervention can make a real difference in enabling them to maintain or regain control of their lives, by helping them manage their mental health and achieve positive outcomes. This has been the experience of Essex County Council's adult mental health and wellbeing service, established in 2017.

Made up of a small team of social workers, community support workers, occupational therapists and employment specialists, the service operates on a self-referral, short-term intervention basis. Attend this session to find out:

- How the team has supported people to feel better, manage their moods, get into work or education or meet new people, while also achieving positive outcomes for carers.
- How the team's practice is rooted in the social determinants of mental health and the Care Act's wellbeing principle.
- How it is improving the knowledge, skills and confidence of the wider adult social care workforce in relation to mental health, through joint working, training and consultation.

**SPEAKERS:**

**Catherine Harrison**, service manager, mental health, Essex County Council

**Kelly Hierons**, operational mental health team manager, Essex County Council



13:00 - 14:00



### HOW PRACTITIONERS ARE SHAPING THEIR REGULATOR: SOCIAL WORK ENGLAND'S STORY SO FAR

**Room: Green**

This session will show how your views have helped to shape regulator Social Work England since it went live in December 2019. During that time, it has carried out consultations, commissioned research and initiated conversations to gather views on its work to raise standards, enable change, and promote confidence in the sector.

In this session, its executive leadership team will explain how the regulator has acted on this insight to make changes to the way

it regulates, whilst ensuring it can deliver its overall objective of maintaining public protection. Attend to:

- Learn about the improvements to the fitness to practise process.
- Hear about the insights and data Social Work England has captured about the social work sector so far.
- Find out about the new CPD requirements for 2021-22.
- Hear about Social Work England's plans for year 3 and how to get involved with its work.

**SPEAKERS:**

**Sarah Blackmore**, executive director, strategy, policy and engagement, Social Work England

**Colum Conway**, chief executive, Social Work England



13:45 - 14:00

### SEATED YOGA

**Mezzanine Floor**

Take a break from the event bustle to focus on your wellbeing in a short yoga session, delivered by trained instructor Paul McGee.

**INSTRUCTOR:**

**Paul McGee**, principal child and family social worker and head of Essex Social Care Academy, Essex County Council



Essex County Council

14:15 - 15:15



### DECOLONISING SOCIAL WORK PRACTICE

**Room: Green**

This session aims to provide a safe place for participants to share experiences and concerns relating to Black Lives Matter and the decolonising of social work practice, within the overarching context of promoting anti-racist practice. Attend for:

- An exploration of the meanings of words that are in common usage but carry powerful messages, such as gesture politics and moral positioning.
- A focus on the challenges of eradicating colonial influences, racism and discrimination within social work.
- Recommendations for social work organisations and teams to make progress on anti-racism.

**SPEAKER:**

**Dr Kish Bhatti-Sinclair**, reader in social work and social policy, University of Chichester

**DAY 2** 13th October 2021

C Children and families

A Adult services

M Management

14:15 - 15:15

**THE CARE ACT: WELLBEING AND HUMAN RIGHTS****Room: Blue**

Six years after the introduction of the Care Act, case law has continued to develop and emerge on the meaning of the wellbeing principle, and how its application shapes legal duties to people with needs for care and support. Courts have also repeatedly been called upon to consider the scope of duties to people who can only receive support where it is necessary to prevent a breach of their human rights. This session will discuss trends in case law and consider their impact on local authority process and practice, with a particular focus on:

- How the wellbeing principle shapes the legal duties owed to people with needs for care and support.
- How consideration should be given to providing care and support to a person whose needs assessment is pending.
- What consideration of human rights is necessary where a person is not eligible for care and support under the Care Act.

**SPEAKER:****Arianna Kelly**, barrister, 39 Essex Chambers

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

14:15 - 15:15

**KEEPING HOSPITAL SOCIAL WORK THRIVING, THROUGH AND BEYOND THE PANDEMIC****Room: Yellow**

Hospital social work is one of the most exciting and fast-paced jobs out there and undoubtedly has a positive impact on the people we work alongside. The pandemic has propelled it into the spotlight, through the nationwide implementation, at pace, of discharge-to-assess models. But what does that mean for social work practice? In Somerset, we have reconfigured our services to support discharge to assess, but, recognising the value of social work in hospitals, we have kept a small team to support people on the wards. Attend this session to:

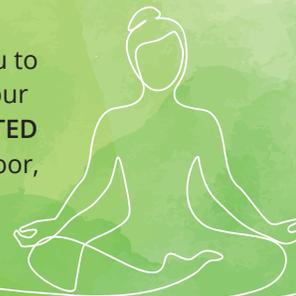
- Better understand what hospital social workers do and the role they play in promoting anti-discriminatory and anti-oppressive practice.
- Hear our top tips for working with health colleagues and promoting your social work values.
- Learn about the impact the discharge-to-assess model has had on the people we work alongside.
- Get your head around the new national hospital discharge guidance and how this fits in with the Care Act and Mental Capacity Act.

**Focus on your wellbeing**

At this year's Community Care Live, we want you to be able to focus on your wellbeing, as well as your learning. That's why we will be holding two **SEATED YOGA SESSIONS** each day, on the Mezzanine Floor, from **11:00 - 11:15** and **13:45 - 14:00**.



Paul McGee, who is a trained yoga instructor, as well as being event partner Essex County Council's principal child and family social worker and head of the Essex Social Care Academy, will be taking the sessions.

**SPEAKERS:****Vanessa Hodge**, adult principal social worker, Somerset County Council**Anna Littlewood**, deputy director, adults and health operations, Somerset County Council**SOMERSET**  
County Council

14:15 - 15:15

**SOCIAL WORK IN A PUBLIC INQUIRY: LEARNING FROM THE INDEPENDENT INQUIRY INTO CHILD SEXUAL ABUSE****Room: Essex Theatre**

The Independent Inquiry into Child Sexual Abuse (IICSA) is investigating institutional responses to CSA, while also providing victims and survivors with the opportunity to share their experiences and be heard, through its Truth Project.

In this session, its two social workers provide an overview of the findings from IICSA's investigations, Truth Project and research reports, the government's responses to these and plans for the future.

They will also discuss the trauma-informed approach they take to working with victims and survivors. Attend this session to understand:

- The work of IICSA and its potential implications for future practice.
- What it's like to be a social worker working inside a public inquiry.
- The trauma-informed approach taken to working with victims and survivors, and its implications for safeguarding.

**SPEAKERS:****Cassy Harrison**, deputy lead safeguarding officer, Independent Inquiry into Child Sexual Abuse**Justine Skeats**, lead safeguarding officer, Independent Inquiry into Child Sexual Abuse

14:15 - 15:15

**BUILDING POSITIVE LEARNING CULTURES (INVITE ONLY)****Room: Executive Centre**

This Community Care Inform insight session will explore the impact of learning culture on performance in social work. Our panel will:

- Share success stories of building positive learning organisations.
- Discuss how they have overcome barriers to learning.
- Talk through putting the research around learning cultures into practice.

Request a place at the Community Care stand.

**SPEAKERS:****Gemma Durrant**, head of workforce development, Hampshire Council**Kristina Eves**, workforce development lead, Essex Social Care Academy (ESCA), Essex County Council**Lori Goossen**, principal children and families social worker, Medway Council**Paul McGee**, principal child and family social worker and head of ESCA, Essex County Council**Angela Rowe**, workforce development strategy adviser, Kent County Council

15:30 - 16:30

**MANAGING KEY PRACTICE CHALLENGES UNDER THE MENTAL CAPACITY ACT****Room: Green**

The MCA provides the legal framework for assessing capacity and making best interests decisions when people cannot make decisions for themselves. Although the Act's test for capacity appears straightforward, applying it in more complex situations can be tricky. This seminar will examine some of the key practice challenges when assessing capacity and explore ways of tackling them, with a specific focus on:

- Dealing with borderline or fluctuating capacity.

## DAY 2 13th October 2021

**C** Children and families **A** Adult services **M** Management

- Applying the functional test of capacity and how to establish whether a person can really weigh the relevant information or not.
- Understanding the difference between unwise decisions made with capacity and incapacitated decision making.
- What to do when a person refuses to engage in the capacity assessment itself.

**SPEAKER:**

**Elmari Bishop**, adult safeguarding and legal intervention manager, Thurrock Council

- Practical issues and challenges when considering family members overseas as potential kinship carers.
- The post placement support children living with kinship carers overseas are entitled to.
- The role of a child's nationality and immigration status in care proceedings.

**SPEAKERS:**

**Maria Wright**, senior legal adviser, Children and Families Across Borders

**Nadine Wesslowski**, inter-country social worker, Children and Families Across Borders

*There is a fee of £35 + VAT for a place at this session, if booked at the event, or £29 + VAT if booked online.*

We want to see mental health support achieve the same status as other health and social care support; with a person-centred approach that meets individual needs and offers real choice and control being at the centre of our offer. To get to this point will require strong practice, leadership, vision, and co-production.

This session will consider what is needed if we are to successfully transform mental health support for the future, in particular:

- Do we have a vision for mental health in an integrated world?
- What our roles as practitioners, leaders, commissioners, and people with lived experience, are in achieving that vision
- How we can ensure that, as we work together to develop our vision and support, we embed co-production so the voice of those with lived experience is at the centre of everything we do.

**SPEAKERS:**

**Peter Devlin**, interim director for adult mental health services, Essex County Council

**Lynn Prendergast**, associate director, social care, Essex County Council

**Isaac Williams**, expert by experience



15:30 - 16:30



### CROSS-BORDER SOCIAL WORK POST-BREXIT

Room: Blue

The law governing care proceedings for children with overseas connections can be complex, particularly in the light of changes since Brexit. Children and Families Across Borders (CFAB) estimates that there are around 18,000 looked-after children in England and Wales who may have family members around the world who should be explored as options for their long-term care. In this session, one of CFAB's inter-country social workers and its senior legal advisor will help you ensure you are up to date with the law and good practice and share case examples, with a particular focus on:

15:30 - 16:30



### CO-PRODUCING MENTAL HEALTH SUPPORT - LEADERSHIP, PRACTICE AND THE VOICE OF LIVED EXPERIENCE

Room: Essex Theatre

As health and social care services move towards greater integration we have a real opportunity to rethink how mental health support is commissioned and delivered, and to address the inequalities that have been baked into the existing system over time.

CommunityCare  
**jobs**

Sign up  
for job  
alerts

Whether you are starting to think about new opportunities or are actively looking for a new challenge in your career, Community Care Jobs can help.

Our job site has over 1000 active roles in the social work sector, so why not sign up to our job alerts and get tailored notifications straight to your inbox.

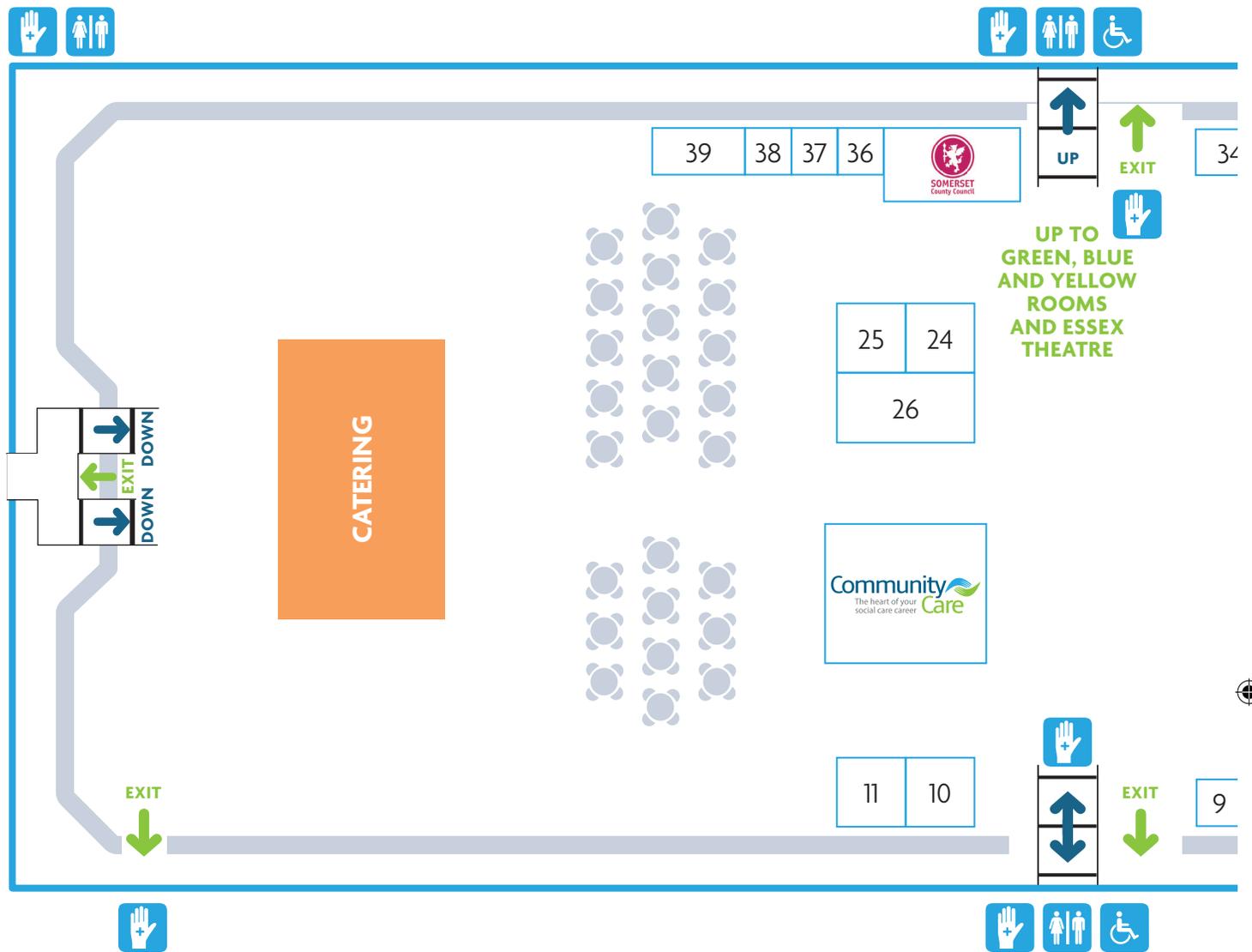
**Time to**

*move on*



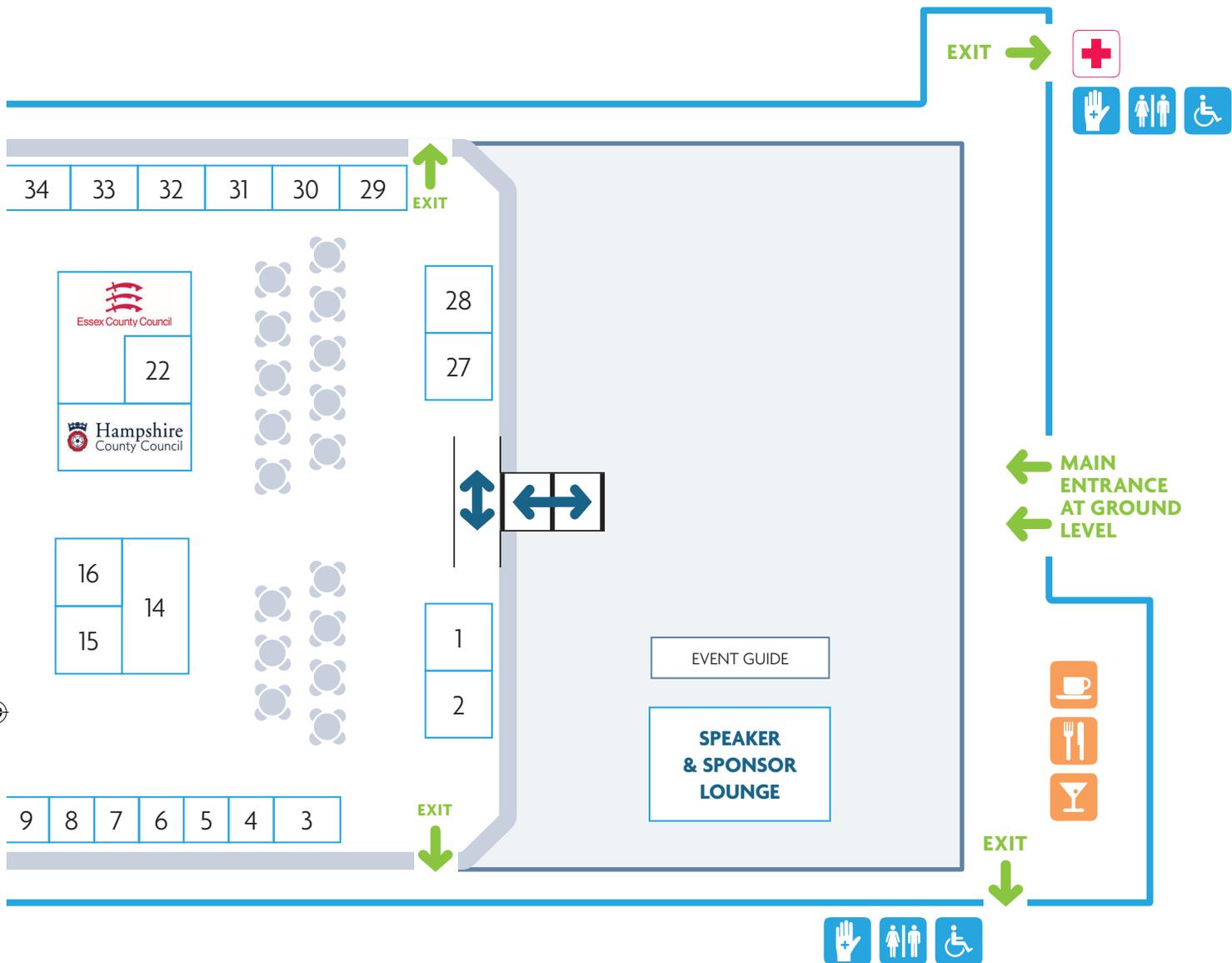
[jobs.communitycare.co.uk/newalert/](https://jobs.communitycare.co.uk/newalert/)

# Floorplan



## EXHIBITORS BY STAND

- |   |  |   |
|---|--|---|
| <b>1</b> London Borough of Merton       | <b>7</b> Yogi Soft Ltd                                 | <b>14</b> Oxfordshire County Council            |
| <b>2</b> Blue Stream Academy Ltd        | <b>8</b> The Centre of expertise on child sexual abuse | <b>15</b> What Works for Children's Social Care |
| <b>3</b> Brighton and Hove City Council | <b>9</b> HCL Workforce Solutions                       | <b>16</b> Liquid Personnel                      |
| <b>4</b> Social Work England            | <b>10</b> Royal Borough of Kensington and Chelsea      | <b>20</b> Community Care                        |
| <b>5</b> Chinara Enterprises            | <b>11</b> Children & Young People Now                  | <b>21</b> Essex County Council                  |
| <b>6</b> Wokingham Borough Council      |  | <b>22</b> Bracknell Forest Council              |



- |                                       |   |  |
|---------------------------------------|---|--|
| <b>23</b> Hampshire County Council    | <b>29</b> Jessica Kingsley Publishers     | <b>35</b> Somerset County Council          |
| <b>24</b> Swindon Borough Council     | <b>30</b> The Open University             | <b>36</b> Tavistock & Portman NHS Trust    |
| <b>25</b> Birmingham Children's Trust | <b>31</b> North East Lincolnshire Council | <b>37</b> Richardson Care Holdings Limited |
| <b>26</b> Norfolk County Council      | <b>32</b> Critical Publishing             | <b>38</b> NICE                             |
| <b>27</b> UNISON                      | <b>33</b> Hertfordshire County Council    | <b>39</b> Elder Technologies Limited       |
| <b>28</b> The Caldecott Foundation    | <b>34</b> Opus People Solutions           |  |

## Exhibitors A-Z

**BIRMINGHAM  
CHILDREN'S TRUST****BIRMINGHAM CHILDREN'S TRUST****STAND 25**

Birmingham Children's Trust exists to make a positive difference for vulnerable children, young people and families in Birmingham and our focus is clear. Talk to us about our forward-thinking approach to children's social work, and how we can support you in your career development.

[www.birminghamchildrenstrust.co.uk](http://www.birminghamchildrenstrust.co.uk)

Blue Stream Academy

**BLUE STREAM ACADEMY LTD****STAND 2**

Blue Stream Academy Ltd is the leading provider of eLearning to healthcare professionals throughout the UK, currently supporting over 250,000 trainees nationwide whilst improving compliance and training outcomes throughout over 5,000 organisations. The nursing & care home eLearning suite consists of 110+ CPD certified eLearning modules, suitable to train any member of staff within an organisation. Every purchase includes complimentary account set-up and access to the market-leading Management Information System with its 15+ automated reports and a paperless solution to store external training, alongside an electronic policy sign and track system.

[www.bluestreamacademy.com](http://www.bluestreamacademy.com)

**BRACKNELL FOREST COUNCIL****STAND 22**

At Bracknell Forest Council, we are surrounded by some of the country's most beautiful forests and green spaces. We are energetic and rightfully proud about the excellent outcomes we provide for our communities.

Our family-centred model sets us apart, it puts our families and communities at the heart of everything. Our social work teams are without doubt our greatest asset and we will work with you to find you the right opportunity, providing the support and training you need to grow and flourish throughout your career.

Visit us on stand 22 to find out more and hear from some of our social workers about why they have chosen us.

[www.bracknell-forest.gov.uk](http://www.bracknell-forest.gov.uk)

**BRIGHTON & HOVE CITY COUNCIL****STAND 3**

At Brighton & Hove, we are working hard to be a fair and inclusive workplace. We are transforming our services - with relationships, compassion and fairness at the centre of everything we do.

Ofsted reports that our social workers feel safe and supported and their morale is high. Staff enjoy working in our organisation and their tenacity in seeking to build relationships with children makes a positive difference.

Our action includes an anti-racist project, identifying and tackling racism and supporting staff, families and communities who experience it. We are making positive progress but acknowledge there is still much more to do.

[www.brighton-hove.gov.uk](http://www.brighton-hove.gov.uk)

**CHILDREN & YOUNG PEOPLE NOW****STAND 11**

Children & Young People Now provides practitioners working across children's services with vital insight, expert guidance and examples of good practice through a monthly magazine and website resource. The publication also runs a number of conferences as well as a coveted annual awards scheme highlighting innovation and excellence across the sector.

[www.cypnow.co.uk](http://www.cypnow.co.uk)

**CHINARA ENTERPRISES****STAND 5**

Chinara Enterprises is dedicated to developing people and organisations to excel. We offer learning and development solutions to social workers at all levels. This includes those wishing to return to social work, employers of social workers and recruitment agencies. Visit our website to find out more.

[www.chinaraenterprises.com](http://www.chinaraenterprises.com)

**CRITICAL PUBLISHING****STAND 32**

Critical Publishing produces books for social workers that offer a truly critical approach that helps our readers think, analyse, evaluate, question and challenge. So, our community of readers achieve better skills, increased awareness and greater success in their chosen professional paths. Our titles support people throughout their career journey. Come along to the stand at 1.15pm on day one (12 October) for the launch of *The Anti-Racist Social Worker* with editors Tanya Moore and Glory Simango.

[www.criticalpublishing.com](http://www.criticalpublishing.com)

## Exhibitors A-Z

**ELDER****STAND 39**

Elder is a live-in care introductory agency that specialises in finding, vetting, and matching self-employed live-in carers to service users seeking full-time support in their own home. Elder's matching technology, ElderMatch, pairs the service user with a carer based on individual needs and personality, enabling the delivery of high-quality person-centred care at pace. We are able to have experienced carers in place within as little as 48 hours of the initial call, anywhere in the UK. We work closely with local authorities, NHS trusts, clinical commissioning groups, charities and care providers who are interested in commissioning live-in care within their communities.

[www.elder.org](http://www.elder.org)

**ESSEX COUNTY COUNCIL****STAND 21**

With communities as wide and diverse as our geography, Essex could become the career step for you in social care. Essex understands the importance of workers accessing cutting-edge resources and having time to undertake relationship-based social work. Do you want to make a real positive difference to our residents' lives? We offer breathtaking and award-winning CPD overseen by our award-winning, Essex Social Care Academy. We recognise and celebrate inspiring and exceptional social work and can offer a dynamic environment where you can be challenged, develop and thrive.

With Us You Can!

[www.workingforessex.com](http://www.workingforessex.com)

**HAMPSHIRE COUNTY COUNCIL****STAND 23**

We're pioneering some changes to social care practice in Hampshire and radically changing the way we work. The transformation of our service has led to us being rated 'outstanding' across all areas by Ofsted. This means children in Hampshire's care are safe and well looked after and that it continues to be a great place to practise as a social worker.

However, the hard work does not stop here, as we continue to innovate the way we practise social care. It's an exciting time to join us as we have invested £6.5m in social workers to continue to drive this transformation. We have enabled Hampshire social workers to be more agile in their role, leaving them more fulfilled professionally and able to enjoy a positive work-life balance. All while working and training alongside some of the very best in the profession.

[www.hants.gov.uk/childrensocialworkercareers](http://www.hants.gov.uk/childrensocialworkercareers)

**HCL WORKFORCE SOLUTIONS****STAND 9**

HCL Workforce Solutions' social care division is one of the largest social care recruiters in the UK, sourcing and placing both locum and permanent job roles. We work on behalf of local authorities, charities and the private and voluntary sectors, recruiting qualified professionals in all disciplines including children and families, adoption and fostering, adults, learning disabilities and mental health.

[www.hclworkforce.com](http://www.hclworkforce.com)

**HERTFORDSHIRE COUNTY COUNCIL****STAND 33**

At Hertfordshire County Council, we pride ourselves on our innovative approach to effective service delivery. Employing 8,500 centrally and 23,500 in schools we are an exciting place to work. If you are looking for a new career challenge, we have a variety of opportunities to inspire you. We nurture talent, reward success and value individuals.

[jobs.hertfordshire.gov.uk](http://jobs.hertfordshire.gov.uk)

**JESSICA KINGSLEY PUBLISHERS****STAND 29**

We publish books for professionals and general readers in a range of subjects and are well known for our long-established lists on social work, adoption, dementia and the autism spectrum. We have also published extensively in the fields of mental health, counselling, education and gender diversity.

[www.jkp.com](http://www.jkp.com)

**LIQUID PERSONNEL****STAND 16**

Liquid Personnel is a specialist social work recruitment agency. Founded in 2006, we are now the leading provider of agency social workers in the UK, supplying exceptional temporary and permanent social work staff to over 150 organisations nationwide, including local authorities, NHS trusts, fostering agencies, charities and many other private organisations.

[www.liquidpersonnel.com](http://www.liquidpersonnel.com)

**LONDON BOROUGH OF MERTON****STAND 1**

We put children, families and vulnerable adults at the heart of all we do. Join us to deliver improved life choices for our most vulnerable children and families, and support adults to live full and independent lives. Working to be London's best council, our employees are committed professionals and we are strengthening our partnerships with health and the voluntary sector.

[www.merton.gov.uk/jobs-and-careers](http://www.merton.gov.uk/jobs-and-careers)

## Exhibitors A-Z

### NICE

#### STAND 38

NICE's core value is to improve health and wellbeing by putting science at the heart of health and care decision making. We provide dynamic, living guideline recommendations that develop best-practice recommendations and advice for frontline practitioners and the public. Find out more about our work in social care by visiting our website.

[www.nice.org.uk/about/nice-communities/social-care](http://www.nice.org.uk/about/nice-communities/social-care)



**Norfolk County Council**

### NORFOLK COUNTY COUNCIL

#### STAND 26

Norfolk is a fantastic place to live and work offering a great social work/life balance. We have the same potential for absorbing work as an inner city, but with an opportunity for you to have a different lifestyle.

In children's services, we are building on the positive findings of our recent Ofsted inspection. We are investing in children's services over the next three years, which will offer development opportunities as we transform services.

We offer great CPD and learning opportunities through our Norfolk Social Work Academy, an excellent relocation package with access to a lease car and colleagues who will welcome you with open arms and help you settle in.

Find out from Yussif why he chose to live and work in Norfolk at <https://bit.ly/3EAJ0su>

[www.norfolk.gov.uk](http://www.norfolk.gov.uk)

### NORTH EAST LINCOLNSHIRE COUNCIL

#### STAND 31

Discover North East Lincolnshire – the bustling towns of Grimsby, Cleethorpes and Immingham, surrounded by beautiful blue flag beaches and rolling countryside, we really do have a little of everything. With recent investment in our towns and industry, new jobs and affordable living, it is a perfect place to call home.

[www.nelincs.gov.uk](http://www.nelincs.gov.uk)

### OPUS PEOPLE SOLUTIONS

#### STAND 34

Opus is a local authority-owned recruitment agency, which focuses on keeping money within the public sector. We work directly with councils to understand their social work recruitment needs and fill locum vacancies. Candidates registered with us receive priority and are first to hear about any available jobs.

[www.opuspeoplesolutions.co.uk](http://www.opuspeoplesolutions.co.uk)



**OXFORDSHIRE COUNTY COUNCIL**

### OXFORDSHIRE COUNTY COUNCIL

#### STAND 14

Rated good by Ofsted, Oxfordshire offers diversity, flexibility, supportive management and a fantastic social work academy. We are introducing the new family solutions plus model to transform the way our frontline teams operate by reducing caseloads and paperwork to allow our teams to spend more time with children and families.

[www.oxfordshire.gov.uk/council/working-oxfordshire-county-council/working-childrens-social-care](http://www.oxfordshire.gov.uk/council/working-oxfordshire-county-council/working-childrens-social-care)

### RICHARDSON CARE HOLDING LIMITED

#### STAND 37

Richardson Care provides specialist residential care for adults with severe learning disabilities and a person-centred approach to rehabilitation for those with an acquired brain injury, with the help of our specialist MDT. Our homely environment encourages social integration, individual choice and respect for service users.

[www.richardsoncares.co.uk](http://www.richardsoncares.co.uk)

### ROYAL BOROUGH OF KENSINGTON & CHELSEA

#### STAND 10

If you want to be part of a dynamic and creative organisation that puts listening to its diverse population at the heart of everything it does, we want to hear from you. In return, we offer extensive CPD, up to 33 days' annual leave, flexible working options, a travelcard for Zones 1 and 2 from your first day and more.

[www.rbkc.gov.uk](http://www.rbkc.gov.uk)



### SOCIAL WORK ENGLAND

#### STAND 4

Social Work England is a specialist body taking a new approach to regulating social workers in their vital roles. We believe in the power of collaboration and share a common goal with those we regulate – to protect the public, enable positive change and ultimately improve people's lives.

Social work is about people. Our purpose is to regulate social workers in England so that people receive the best possible support whenever they might need it in life. We are committed to raising standards through collaboration with everyone involved in social work.

[www.socialworkengland.org.uk](http://www.socialworkengland.org.uk)

## Exhibitors A-Z



**SOMERSET**  
County Council

### SOMERSET COUNTY COUNCIL

#### STAND 35

Somerset is special. Beautiful stretches of sandy coastline, caves, moors, the unique Somerset Levels, areas of outstanding natural beauty, cool-list towns, internationally renowned art galleries, the world's largest green-field music festival and fantastic local food and produce - we have it all.

Social care here is all about working together with passion, pride and intent to promote people's independence and improve lives. We're a progressive, inclusive, welcoming community and we're immensely proud of our work.

We have exciting ambitions for the future - and we'd love you to join us to make them happen. Come chat with us.

[www.somerset.gov.uk/socialcarejobs](http://www.somerset.gov.uk/socialcarejobs)

### SWINDON BOROUGH COUNCIL

#### STAND 24

Join Swindon and make a difference for children and their families after we were rated good by Ofsted in July 2019.

We're investing heavily in children's services and in you, through reducing caseloads and fostering a culture of learning, including through our social care and leadership academy, giving you opportunities and support to develop your career.

[www.jobs.swindon.gov.uk](http://www.jobs.swindon.gov.uk)

### TAVISTOCK & PORTMAN NHS FOUNDATION TRUST

#### STAND 36

Working on the frontline has never been more challenging. For teachers and social workers, health and mental health professionals, and probation officers to name but a few, the challenges can feel insurmountable. As a Trust we seek to influence public policy wherever possible to improve our systems and increase funding for mental health services and related initiatives. We also provide education and training which enable all frontline professionals to work in more meaningful, effective, and rewarding ways with service users and each other.

[www.tavistockandportman.nhs.uk](http://www.tavistockandportman.nhs.uk)

### THE CALDECOTT FOUNDATION

#### STAND 28

The Caldecott Foundation is a not-for-profit organisation delivering specialist therapeutic residential, education, boarding and foster care to the UK's most vulnerable and disadvantaged young people. We care for children who have suffered extremes of abuse and neglect and have often experienced multi-placement breakdowns. Our vision is "Helping Children Build a Future".

[www.thecaldecottfoundation.co.uk](http://www.thecaldecottfoundation.co.uk)

### THE CENTRE OF EXPERTISE ON CHILD SEXUAL ABUSE

#### STAND 8

The CSA Centre aims to reduce the impact of child sexual abuse through improved prevention and better response. It supports professionals working with children by collating and conducting research and evidence from practice, and sharing that knowledge with professionals in practice. This includes training over 2000 individuals in the past year alone.

[www.csacentre.org.uk](http://www.csacentre.org.uk)

### THE OPEN UNIVERSITY

#### STAND 30

Take the next step in your social work career, or unlock the potential in your workforce. With over 20 years' experience delivering qualifying social work training, our range of courses and flexible study arrangements help make ambitions a reality. Visit us on stand 30 to learn more.

[www.open.ac.uk](http://www.open.ac.uk)



### UNISON

#### STAND 27

UNISON is the UK's leading social care union with more than 350,000 members across the sector. We provide workplace representation, a helpline open until midnight, legal help for work problems and accidents, and exclusive membership discounts. With the pandemic, cuts, redundancies and outsourcing, now is the time to join UNISON.

[www.unison.org.uk](http://www.unison.org.uk)

### WHAT WORKS FOR CHILDREN'S SOCIAL CARE

#### STAND 15

What Works for Children's Social Care seeks better outcomes for children, young people and families by bringing the best available evidence to practitioners and other decision makers across the children's social care sector.

[www.whatworks-csc.org.uk](http://www.whatworks-csc.org.uk)

### WOKINGHAM BOROUGH COUNCIL

#### STAND 6

#WhyWokingham

Find out why Ofsted recently told Wokingham that, "Social workers are benefiting from reduced and manageable caseloads that are enabling them to do meaningful direct work with children and their families". Visit Stand 6.

[www.wokingham.gov.uk/jobs-and-careers/working-for-our-childrens-services-social-care-teams](http://www.wokingham.gov.uk/jobs-and-careers/working-for-our-childrens-services-social-care-teams)

### YOGI SOFT LTD

#### STAND 7

Children are the essence of future. Who they are tomorrow is based on how they are raised and nurtured today.

Through years of social work studies and research, we have designed and developed a cloud-based application to improve the quality of work provided by carers and support workers towards the young people in their care or accommodation.





# Festival of Learning

28th March – 1st April 2022

**Following the success of Community Care Virtually Live in 2020, we are delighted to announce the launch of Community Care's Festival of Learning.**

This week-long, virtual learning event will provide social work professionals with an unrivalled opportunity to attend up to 20 online sessions, delivered by sector experts and providing insights into innovation and good practice in social work.

What's even better is that you can tailor your attendance according to your needs, work commitments and the time you have available.

**Find out more by visiting [communitycarefestival.co.uk](https://communitycarefestival.co.uk)** and be sure to sign up to email alerts so we can keep you updated with session news and how you can book your place.

